



# CMR COLLEGE OF ENGINEERING & TECHNOLOGY

An Autonomous Institution with NAAC Accreditation (A Grade)  
\*Approved by AICTE \*Permanently affiliated to JNTUH \*NBA Accreditation  
Kandlakoya (V), Medchal Road, Hyderabad -501401.

CMRCET/PRIN/EOC/AY2021-22/01

DATE: 15<sup>TH</sup> MAY 2021

## OFFICE ORDER

With reference to the office order "CMRCET/PRIN/21/2014, Dated 15<sup>nd</sup> April 2014 ,this is to inform all the faculty, staff and students that the following are members of the composition of committee under EOC for the academic year 2021-2022

S.No.	Member & Designation																																
1.	Chairman – Major. Dr. V. A. Narayana, ,Principal CMRCET																																
2.	Convener – Dr M Venkateshwarlu , Associate Professor, Dept of Civil																																
3.	Faculty Members :																																
	<table border="1"><thead><tr><th>Sno</th><th>Name of the Faculty</th><th>Designation</th><th>Department</th></tr></thead><tbody><tr><td>1.</td><td>Ch Rajendra prasad</td><td>Assistant Professor</td><td>CIVIL</td></tr><tr><td>2.</td><td>K. Venkateshwara Rao</td><td>Associate Professor</td><td>CSE</td></tr><tr><td>3.</td><td>Abdul subhani shaik</td><td>Associate Professor</td><td>ECE</td></tr><tr><td>4.</td><td>K. Soujanya</td><td>Associate Professor</td><td>EEE</td></tr><tr><td>5.</td><td>P.Sridhar</td><td>Assistant Professor</td><td>MECH</td></tr><tr><td>6.</td><td>L. Ramanjaneyulu</td><td>Assistant Professor</td><td>MBA</td></tr><tr><td>7.</td><td>M Prasannajaneyulu</td><td>Assistant Professor</td><td>H &amp; S</td></tr></tbody></table>	Sno	Name of the Faculty	Designation	Department	1.	Ch Rajendra prasad	Assistant Professor	CIVIL	2.	K. Venkateshwara Rao	Associate Professor	CSE	3.	Abdul subhani shaik	Associate Professor	ECE	4.	K. Soujanya	Associate Professor	EEE	5.	P.Sridhar	Assistant Professor	MECH	6.	L. Ramanjaneyulu	Assistant Professor	MBA	7.	M Prasannajaneyulu	Assistant Professor	H & S
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**Copy Submitted to:** (1) the Secretary Garu – For your

Kind information Pl. Copy to:

1. IQAC coordinator
2. Deans
3. Examination Branch
4. All HODS
5. Administrative Officer
6. Accounts Officer
7. Librarian
8. Training & Placement
9. Concerned Faculty
10. Notice Board Students

Principal  
CMR COLLEGE OF ENGG. & TECH.  
Kandlakoya (V), Medchal Road,  
Hyderabad-501401.

Principal  
CMR COLLEGE OF ENGG. & TECH.  
Kandlakoya (V), Medchal Road,  
Hyderabad-501401.



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BEECHER  
1841



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CMRCET/PRIN/EOC/AY2021-22/CIR-01

DATE: 16-05-2021

## CIRCULAR


This is to inform to faculty and student committee members of EQUAL OPPORTUNITIES CENTRE (EOC) that a meeting is scheduled on 19<sup>th</sup> May 2021 at 02: 30 PM in R.No:102, Block I. Agenda of the meeting is mentioned below.

**Agenda 1:** To review the events conducted for the Academic year 2020-21

**Agenda 2:** To discuss about the events to be conducted under EOC for create awareness programs plan for the Academic Year 2021-22.

**Agenda 3:** To discuss about the events conduction "Seminar on Personality Development"

  
CONVENER

  
PRINCIPAL  
CMR COLLEGE OF ENGG. & TECH.  
Kandlakoya (V), Medchal Road,  
Hyderabad-501401.

**Copy Submitted to:** (1) The Secretary Garu - For your kind information Pl.

### **Copy to:**

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3. Examinations Branch
4. AII HODS
5. Administrative Officer
6. Accounts Officer
7. Librarian
8. Training & Placement
9. Concerned Faculty
10. EQUAL OPPORTUNITIES CENTRE (EOC) members
11. Medical officer
12. Student Notice Board

  
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## MINUTES OF MEETING - EQUAL OPPORTUNITY CENTRE (EOC)

Minutes of the meeting regarding EQUAL OPPORTUNITY CENTRE (EOC) held on 19-05-2021 at 02: 30 PM in CMR College of Engineering & Technology. (R.No: 124, Block II)

### Members present:

1. Chairman: Major. Dr. V. A. Narayana, Principal of CMRCET
2. Convener:
3. One faculty from Each Department
4. One Students member from Each Department

The chairman Major. Dr. V. A. Narayana welcomed all the committee members.

### Item 1:

Four events were planned and conducted successfully in the academic year 2020-21, with due support from the management and the committee members of EOC.

### Item 2:

1. Programs to be conducted in academic year 2021-2022 are as under.

S. No	Name of the Event/Activity	Date	Venue
1	Awareness Program on Empowering Engineering Students through Employability Skills	25/8/2021	CMRCET Auditorium Block – II
2	Seminar on Personality Development	08/12/2021	Seminar Hall, Dept of EEE
3	Awareness program on Entrepreneurship and incentives provided by state government	28/02/2022	Seminar Hall, Dept of Civil
4	Awareness program on road Safety	26/03/2022	Seminar hall Block –II

**Item 3:** To discuss about the events to be conducted under EOC for a create awareness Student provides counseling and guidance to the strength for the students.

- Ch Rajendra prasad suggested conducting to an awareness program on Introduction to Recent studies filling gaps in entrepreneurship education related schemes.
- K. Venkateshwara Rao suggested conducting a lecture on personality development with emphasis on communication skills.
- Abdul subhani shaik suggested conduct an on personality development and Road safety awareness programe every year in view of the requirements of the students.
- K. Soujanya Suggested conducting on the occasion of the International Day of Persons with Disabilities, "Today, on International Day of Persons with Disabilities
- All members unanimously supported the decisions to conduct the programs

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**Resolution:** All the committee members agreed to the suggestions and accepted the proposal with enthusiasm for the events to be conducted on role of Interview skills to educate students.

Chairman asked the members to involve the active participation of students in these programs. The list of programs sent for IQAC for approval.

### List of Committee Members:

S No	Name of the Faculty	Designation	Department	Signature
1	Major. Dr. V. A. Narayana	Principal	CSE	
2	Dr M Venkateshwarlu	Assoc.Prof	CIVIL	
3	Ch Rajendra prasad	Assistant Professor	CIVIL	
4	K. Venkateshwara Rao	Associate Professor	CSE	
5	Abdul subhani shaik	Associate professor	ECE	
6	K. Soujanya	Assoc. Professor	EEE	
7	P. Sridhar	Assistant Professor	MECH	
8	L. Ramanjaneyulu	Assistant Professor	MBA	
9	M Prasannajaneyulu	Assistant Professor	H & S	
10	Y Yeshuvanth Babu	Student	CIVIL	
11	B Nikhil	Student	CSE	
12	S Dhnush	Student	ECE	
13	O Naresh	Student	EEE	
14	G. Vinay Kumar	Student	MECH	
15	Bhukya Naresh	Student	MBA	

Convener

Major. Dr. V. A. Narayana  
(Chairman, EOC)  
PRINCIPAL

CMR COLLEGE OF ENGG. & TECH.  
Kandlakoya (V), Medchal Road,  
Hyderabad-501401.

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## Strategic Perspective Plan for the Academic Year 2021-22

Sl. No.	Plan Date of the Event	Dept./ Committee	Name of the Event	Budget for the event	Details
1	25/8/2020	EOC	Awareness Program on Empowering Engineering Students through Employability Skills	NIL	Conduct event academic year aimed to Employers clearly look forward to candidates who are focused and are passionate about the profession they aspire to enter; therefore, making an effort to hone their attributes can definitely improve their job prospects.
2	08/12/2020	EOC	Seminar on Personality Development	NIL	To create awareness program among the students about engineering about the employability skills apart from technical skills.
3	28/02/2021	EOC	Awareness program on Entrepreneurship and incentives provided by state government	NIL	Various sources of getting scholarships for their financial benefits. To create awareness to the students about the financial assistance offered by Govt. To creates something new, an initiative, a business or a company.
4	26/03/2021	EOC	Awareness program on road Safety	NIL	The students that owning to the traffic violations of on roads and awareness on traffic rules

### EOC - Strategy Document

1. EOC meeting is conducted at the beginning of each academic year.
2. A brief synopsis is given by the committee on the importance of EOC.
3. Students are registered for as members on EOC committee.
4. Students encouraged to actively participate in the EOC activities.
5. EOC has give instructions and suggestions to the students about implementation of the events.

  
IQAC Coordinator

Coordinator

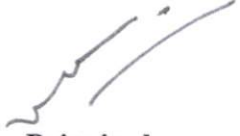
Internal Quality Assurance

CMR College of Engineering

Kandlakoya (V), Medchal Road,

Hyderabad - 501401.

  
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CMR COLLEGE OF ENGG. & TECH.  
Kandlakoya (V), Medchal Road,  
Hyderabad-501401.

  
Principal

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Kandlakoya (V), Medchal Road, Hyderabad -501401.

Date: 20-05-2020.

Hyderabad.

To,

The Coordinator,  
IQAC,  
CMR College of Engineering & Technology.

Respected sir,

Sub: Request to approve the events to be conducted under EOC for A.Y:2021-22.

As per the Minutes of meeting of EOC held on 19-05-2021 at 02:00 PM in CMR College of Engineering & Technology (A), (Civil Seminar Hall, Block II), all the committee members passed a resolution to conduct the below mentioned events under EOC for the academic year 2021-22. Hence I request you to kindly approve the events to be conducted and also to facilitate us with the resources for the successful completion of the events under EOC.

S. No	Name of the Event/Activity	Date	Venue
1	Awareness Program on Empowering Engineering Students through Employability Skills	25/8/2021	CMRCET Auditorium Block – II
2	Seminar on Personality Development	08/12/2021	Seminar Hall, Dept of EEE
3	Awareness program on Entrepreneurship and incentives provided by state government	28/02/2022	Seminar Hall, Dept of Civil
4	Awareness program on road Safety	26/03/2022	Seminar hall Block –II

Thanking you,

Yours sincerely

*Recommended*

*M. Venkateshwarlu*  
(Dr. M.Venkateshwarlu)  
Convener- EOC

*[Signature]*

Coordinator  
Internal Quality Assurance Cell  
CMR College of Engineering & Technology  
Kandlakoya (V), Medchal Road,  
Hyderabad - 501 401.

*[Signature]*  
PRINCIPAL  
CMR COLLEGE OF ENGG. & TECH.  
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\*Approved by AICTE \*Permanently affiliated to JNTUH \*NBA Accreditation  
Kandlakoya (V), Medchal Road, Hyderabad -501401.

Date: 21/08/2021  
Hyderabad

To.

The Principal,  
CMRCET,  
Kandlakoya (V),  
Medchal Road,  
Hyderabad -501401.

Dear Sir,

**Sub:** Requesting permission to conduct an EQUAL OPPORTUNITIES CENTRE (EOC) event on 25/8/2021

I, Dr. M. Venkateshwarlu, convener of the EQUAL OPPORTUNITIES CENTRE (EOC) and Associate professor of civil department, earnestly requesting your permission through IQAC Co-Ordinator to conduct an EOC event.

- Date of Event: 25/8/2021
- Name of event: "Awareness Program on Empowering Engineering Students through Employability Skills" by Professor Praveen Raj saxena, to guide the students by creating awareness and guiding the students in skills and confidence to be a leader in the field of personal and organizational change.
- Venue of event: Civil seminar hall Block-II
- Target audience: students
- Resources required from college – Auditorium
- Amount Required : NIL
- Faculty, staff and students involved in the event :list enclosed
- Invitation Letter to the Guest: Enclosed.

I request you to grant me permission and do the needful.

Thanking you.

Yours sincerely

(Dr M. Venkateshwarlu)

PRINCIPAL  
CMR COLLEGE OF ENGG. & TECH.  
Kandlakoya (V), Medchal Road,  
Hyderabad-501401.

Permitted

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Kandlakoya (V), Medchal Road, Hyderabad -501401.

Date: 22/08/2021

Hyderabad.

To,

Dr B Srinivas  
University College of Science  
Osmania University,  
Hyderabad-500007.

Dear Sir,

Sub: Invitation to deliver "Awareness Program on Empowering Engineering Students through Employability Skills".

I, Dr M Venkateshwarlu, convener of the EQUAL OPPORTUNITIES CENTRE (EOC) and Associate Professor of Civil Department earnestly request you to visit our college on 25/8/2021 at 2.30 PM to deliver "Seminar on Personality Development".

I request you to accept my request and visit the college for noble cause on the scheduled day to brief our students.

Thanking you

Yours sincerely

*M. Venkateshwarlu*  
(Dr M Venkateshwarlu)

Department of Civil Engineering

*Permitted*

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CMR COLLEGE OF ENGG. & TECH.  
Kandlakoya (V), Medchal Road,  
Hyderabad-501401.

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CMRCET/PRIN/EOC/2020-2021/CIR-2

Date: 24<sup>th</sup> August 2021

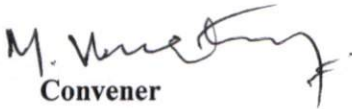
## CIRCULAR

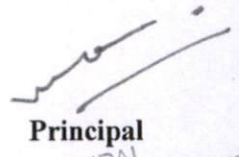
All the students and faculty are here by informed to attend "Awareness Program on Empowering Engineering Students through Employability Skills" on 25/8/2021 organized by EQUAL OPPORTUNITIES CENTRE (EOC).

**Venue:** Seminar Hall, Dept of Civil, CMRCET Block - II

**Time:** 2.30 PM to 4:00 PM

**Contact:** Dr. M .Venkateshwarlu, EOC Convener (9989295635)


  
Convener

  
Principal

PRINCIPAL  
CMR COLLEGE OF ENGG. & TECH.  
Kandlakoya (V), Medchal Road,  
Hyderabad-501401.

**Copy Submitted to:** (1) The Secretary Garu – For your kind information Pl.

- (1) Deans
- (2) All HODS
- (3) Administrative Officer
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- (5) Students Notice Board
- (6) Concerned Faculty Members

  
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Hyderabad-501401.



## Seminar Program on Empowering Engineering Students through Employability Skills

EQUAL OPPORTUNITIES CENTRE (EOC) had organized Seminar on “Seminar Program on Empowering Engineering Students through Employability Skills” on 25th August.2021 for the B. tech students at seminar hall, Dept of civil, CMRCET. The objective of this seminar was to develop the students spiritually and build self-confidence, enhance self-esteem and improve overall personality. The programme aimed at grooming the students through sensitizing them about proper behavior, socially and professionally in both formal and informal circumstances. Prof B Srinivas were the resource persons on this special event.

Addressing the gathering Prof. Praveen raj saxena spoke on life skills. Life skills are abilities for adaptive and positive behavior that enables humans to deal effectively with the demands and challenges of life.

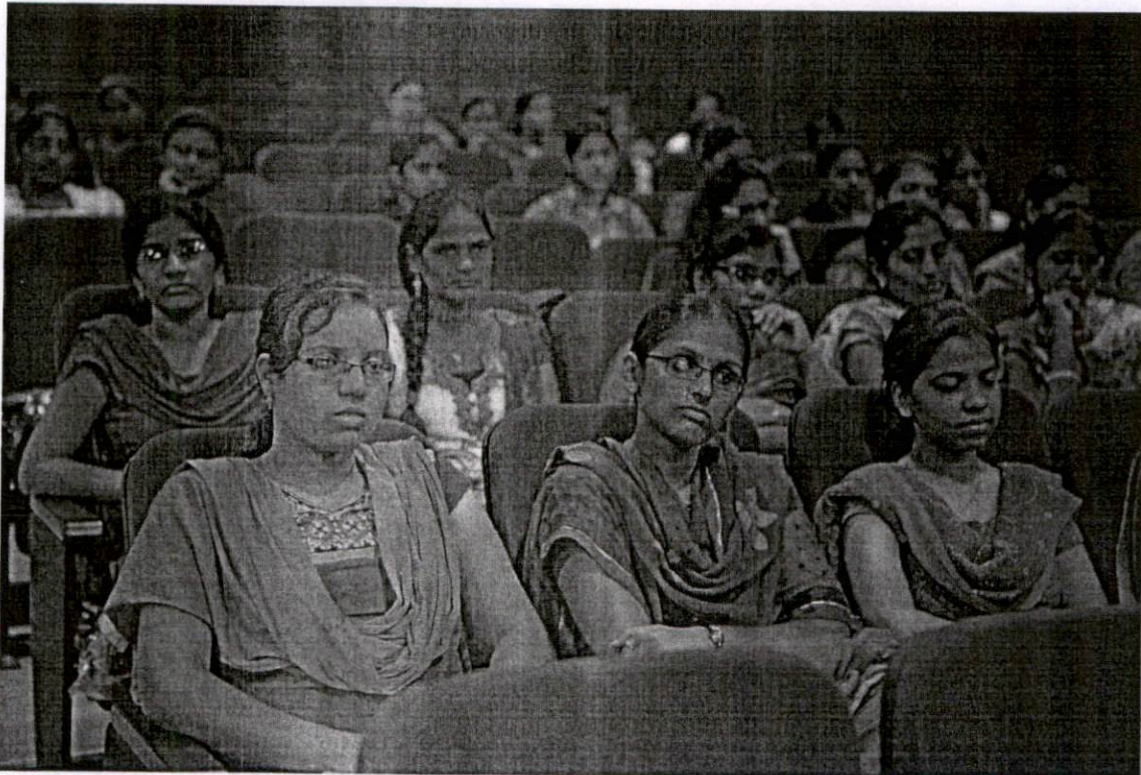


## Seminar Program on Empowering Engineering Students through Employability Skills

A professional course program like engineering strives to get the maximum number of its students placed through campus interviews. While communication skills have been added in all the engineering courses with the aim to improve their performance in placement, the syllabus mostly concentrates on the development of four language skills. The students are not made aware of the employability skills and their significance. This essay intends to enlist the importance of skills and why students need to be aware of the skills they possess and how they can work on packaging their candidature around a few skills. The discussion starts by addressing the apparent gap between academic programs for engineering students and industry skills requirements. A list of vital employability skills from the standpoint of engineering students follows, with a discussion on how to potentially develop such skills through campus life. The essay stresses the role of academia in filling this gap by acting as facilitators in a three-step process (i.e., awareness, self-analysis, and acquisition). The author concludes that the combination of both employability skills along with an engineering degree should ensure students meet the high expectations of the employers. Presiding over the function, Ch Gopal Reddy garu, Secretary & Correspondent, CMRGI.exhorted the students to make use of the training offered by the College to prepare themselves to get employment in Corporates.




The students are expected to be ready to enter the industry. Yet, expectations from the multinational companies and growing competition have led to students' anxiety and failure in acquiring a job. In the rat race, individuality is often lost and students with technical training and average competencies dominate the list of degree holders. These engineers are assessed in interviews as the employers want to select people who are potential leaders and innovators, those who can change the shape of the world with their ideas and business acumen. Major Dr V A Narayana, Principal and trainer in his key note address said that a candidate must show various skills like communication, aptitude, attitude, computer skills etc. apart from curriculum. He is expected to show decent corporate etiquette at the time of interview itself, and hence training becomes very vital for graduates.



### **Outcomes:**

The combination of these skills along with an engineering degree will ensure that students meet the high expectations of the employers. In an era of rapid change and fierce competition, their efforts to learn new things and acquire certain skills will not only make them confident and self-assured, but will also give them an advantage in the job interview. Employers clearly look forward to candidates who are focused and are passionate about the profession they aspire to enter; therefore, making an effort to hone their attributes can definitely improve their job prospects. Thus, the onus now is on academia to understand the needs of the industry and students by creating awareness and guiding the students in self-analysis and in acquisition of skills.

  
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\*Approved by AICTE \*Permanently affiliated to JNTUH \*NBA Accreditation  
Kandlakoya (V), Medchal Road, Hyderabad -501401.

Date: 04/12/2021

To.  
The Principal,  
CMRCET,  
Kandlakoya (V),  
Medchal Road,  
Hydrabad-501401.

Dear Sir,

**Sub:** Requesting permission to conduct an EQUAL OPPORTUNITIES CENTRE (EOC) event on 08/12/2021

I, Dr. M. Venkateshwarlu, convener of the EQUAL OPPORTUNITIES CENTRE (EOC) and associate professor of civil department, earnestly request your permission through IQAC Co-Ordinator to conduct an EOC event.

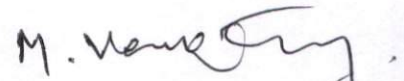
- Date of Event 08/12/2021
- Name of event: "Seminar on Personality Development"
- Venue of event: Civil seminar hall Block-II
- Target audience: students
- Resources required from college – Auditorium
- Amount Required : Nil
- Faculty, staff and students involved in the event :list enclosed
- Invitation Letter to the Guest: Enclosed.

I request you to grant me permission and do the need full.

Thanking you.

PRINCIPAL  
CMR COLLEGE OF ENGG. & TECH.  
Kandlakoya (V), Medchal Road,  
Hyderabad-501401.

Yours sincerely

  
(Dr M. Venkateshwarlu)

*Permitted to conduct*

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Kandlakoya (V), Medchal Road, Hyderabad -501401.

Date: 05 /12/2021  
Hyderabad.

To,

Prof. M. Gopal Naik  
Department of Civil Engineering  
Osmania University,  
Hyderabad-500007.

Dear Sir,

Sub: Invitation to deliver a conducted on "Seminar on Personality Development".

I, Dr M Venkateshwarlu, convener of the EQUAL OPPORTUNITIES CENTRE (EOC) and Associate professor of civil department, earnestly request you to visit our college on 08/12/2021 at 2.30 pm to deliver a conducted program on "Seminar on Personality Development"

I request you to accept my request and visit the college for the noble cause on the scheduled day to brief our students.

Thanking you.

Yours sincerely

(Dr M Venkateshwarlu)  
Department of Civil Engineering

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CMRCET/PRIN/EOC/2020-21/CIR-03

Date: 2<sup>nd</sup> December, 2021

## CIRCULAR


All the students and faculty are here by informed to attend program on "Awareness program on road Safety" on 08/12/2021 organized by EQUAL OPPORTUNITIES CENTRE (EOC).

**Venue:** Seminar Hall, Dept of EEE, CMRCET Block - II

**Time:** 2:30 PM to 4:00 PM


**Contact:** Dr M Venkateshwarlu, EOC Convener (9989295635)

  
Convener

  
Principal  
PRINCIPAL  
CMR COLLEGE OF ENGG. & TECH.  
Kandlakoya (V), Medchal Road,  
Hyderabad-501401.

**Copy Submitted to:** (1) The Secretary Garu – For your kind information Pl.

- (1) Deans
- (2) All HODS
- (3) Administrative Officer
- (4) Accounts Officer
- (5) Students Notice Board
- (6) Concerned Faculty Members

  
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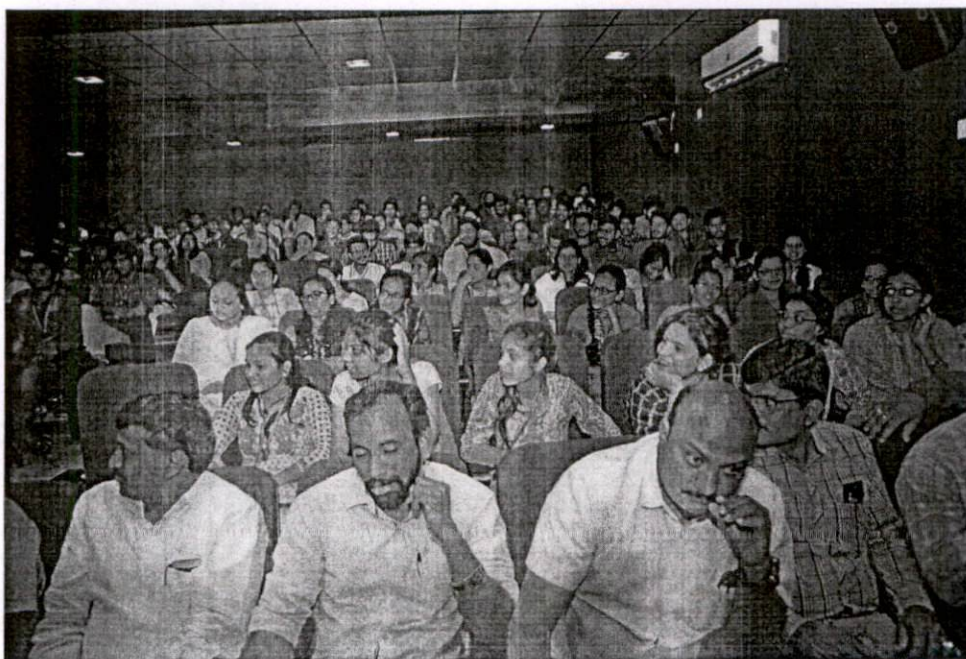
## Report on personality Development

EQUAL OPPORTUNITIES CENTRE (EOC) had organized Seminar on "Personality Development" on 8th December, 2021 for the B. tech students at seminar hall, Dept of civil, CMRCET. The objective of this seminar was to develop the students spiritually and build self-confidence, enhance self-esteem and improve overall personality. The programme aimed at grooming the students through sensitizing them about proper behavior, socially and professionally in both formal and informal circumstances. Prof. Praveen raj saxena were the resource persons on this special event.

Addressing the gathering Prof. M. Gopal Naik spoke on life skills. Life skills are abilities for adaptive and positive behavior that enables humans to deal effectively with the demands and challenges of life. He spoke about SWOT (strengths, weakness, opportunities and threats also called as challenges in today's life) analysis and ask the students to do SWOT analysis of themselves. Through this analysis one can realize about their inner qualities i.e. strengths and weaknesses. Everyone has different qualities and has own uniqueness. So there is a need of push up to bring a good change. Prof. Gopal Naik gave some good examples of life skills like Sakshi Malik who won Bronze medal in 2017 Olympic, Arunima Sinha who climbed up the Mt. Everest despite of her disability.

Major. Dr. V. A. Narayana Principal said, "Time management is setting priorities and taking charge of the situation and time utilization". He advised the students to spend every second in an efficient and productive way. He highlighted the major source of time management problems and solutions to them. IQAC Coordinator of the college Devadas added that a 'smile' can lead a person towards success. So he advised the students to keep a smile on face every time and never cry for the same problem several times. Prof Vijay Kumar Dean Academics advised the students to spend every second in an efficient and productive way.

It was a great day of learning and exposure about personality development which would help the social work students to bring change within themselves and among people.



### Outcomes:

Participants understand the use of skills in their carrier and professional life.

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\*Approved by AICTE \*Permanently affiliated to JNTUH \*NBA Accreditation

Kandlakoya (V), Medchal Road, Hyderabad -501401.

Date: 24/02/2022

Hyderabad

To.

The Principal,  
CMRCET,  
Kandlakoya (V),  
Medchal Road,  
Hyderabad-501401.

Dear Sir,

**Sub:** Requesting permission to conduct an EQUAL OPPORTUNITIES CENTRE (EOC) event on 28/02/2022

I, Dr. M. Venkateshwarlu, convener of the EQUAL OPPORTUNITIES CENTRE (EOC) and associate professor of civil department, earnestly request your permission through IQAC Co-Ordinator to conduct an EOC event.

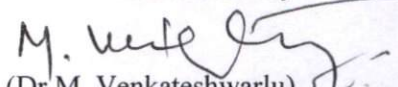
- Date of Event: 28/02/2022
- Name of event: "Awareness program on Entrepreneurship and incentives provided by state government" by Prof N Venkat Reddy, to create awareness among the students regarding schemes about Innovation and Entrepreneurship.
- Venue of event: Civil seminar hall Block-II.
- Target audience: students
- Resources required from college – Auditorium
- Amount Required : Nil
- Faculty, staff and students involved in the event :list enclosed
- Invitation Letter to the Guest: Enclosed.

I request you to grant me permission and do the need full.

Thanking you.

PRINCIPAL  
CMR COLLEGE OF ENGG. & TECH.  
Kandlakoya (V), Medchal Road,  
Hyderabad-501401.

Yours sincerely

  
(Dr M. Venkateshwarlu)



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Hyderabad-501401.



# CMR COLLEGE OF ENGINEERING & TECHNOLOGY

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\*Approved by AICTE \*Permanently affiliated to JNTUH \*NBA Accreditation

Kandlakoya (V), Medchal Road, Hyderabad -501401.

Date: 26/02/2022  
Hyderabad.

To

Dr Y S Reddy  
Dept of Physics,  
Gandipet,  
Hyderabad, Telangana-500075.

.Dear Sir,

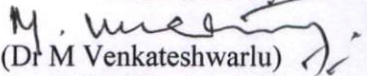
Sub: Invitation to deliver "Awareness program on Entrepreneurship and incentives provided by state government".

I, Dr M Venkateshwarlu, convener of the EQUAL OPPORTUNITIES CENTRE (EOC) and Associate professor of civil department, earnestly request you to visit our college on 28/02/2022 at 2.00 pm to deliver "Awareness program on Entrepreneurship and incentives provided by state government".

I request you to comply with my request and visit the college for noble cause on the scheduled day to brief our students.

Thanking you.

Yours sincerely

  
(Dr M Venkateshwarlu)

Department of Civil Engineering

  
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Hyderabad-501401.





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Kandlakoya (V), Medchal Road, Hyderabad -501401.

CMRCET/PRIN/EOC/2020-21/CIR-4

Date: 26<sup>rd</sup> Feb, 2022

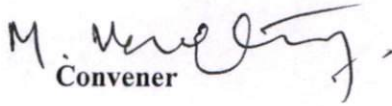
## CIRCULAR


All the students and faculty are here by informed to attend "Awareness program on Entrepreneurship and incentives provided by state government "on 28/02/2022 organized by EQUAL OPPORTUNITIES CENTRE (EOC).

**Venue:** Seminar Hall, Dept of Civil, CMRCET Block - II

**Time:** 2:00 PM to 4:00 PM


**Contact:** Dr M Venkateshwarlu, EOC Convener (9989295635)

  
Convener

  
**Principal**  
PRINCIPAL  
CMR COLLEGE OF ENGG. & TECH.  
Kandlakoya (V), Medchal Road,  
Hyderabad-501401.

**Copy Submitted to:** (1) The Secretary Garu – For your kind information Pl.

- (1) Deans
- (2) All HODS
- (3) Administrative Officer
- (4) Accounts Officer
- (5) Students Notice Board
- (6) Concerned Faculty Members

  
**Principal**  
CMR COLLEGE OF ENGG. & TECH.  
Kandlakoya (V), Medchal Road,  
Hyderabad-501401.



## Report on Awareness program on Entrepreneurship and incentives provided by state government

The objective of the Equal opportunity Cell is to help and empower the students. In this connection Equal Opportunity cell made an attempt create awareness about the financial assistance for the students in their career. On 28th February, 2022 Equal opportunity cell of CMRCET organized an awareness program on Entrepreneurship and incentives provided by state government.

Departmental schemes was required to look after only the welfare of SC/ST population of our State but with the reorganization of OBC as a separate group of population, welfare activities relating to OBC, which forms quite big chunk of the population, was also assigned to this department. Welfare activities relating to Minorities was also assigned to this department but in 2021-22 it (activities relating to minorities) was transferred to Revenue Department. A student is allowed to avail the scholarship either under the State Scheme or Centrally Sponsored Scholarship Scheme, whichever is beneficial to him/her but can apply only under one scheme. The Department for the Welfare of S/ST/OBC/Minorities is implementing this scheme through DSFDC.

Dr Y S Reddy Assist professor of CBIT, Hyderabad spoken on this occasion about the proper utilization of central and state schemes to explain for the benefits of the students.

Major Dr V A Narayana principal of CMRCET spoken on this occasion with the students how the scholarship given by the Govt benefits to melt their financial requirement using the Govt schemes.

In the absence of financial resources many students from backward and economically weaker sections of the society are not in a position to pursue higher education. In order to support students from these deprived communities, government and other agencies make scholarships available to the needy students. Thus such programs have to be conducted on a regular basis



Entrepreneurial activities, that include the creation of new firms and the creation and distribution of value assuming the calculated risks, have been associated with economic growth, employment generation, innovation, the acceleration of structural changes, the improvement of the competitive position of a nation and an increase in national productivity. Start-ups do not resist change, they are flexible and innovative. Y S Reddy highlighted the major source of Entrepreneurs play a central role in the process of creative destruction by recognizing new opportunities and turning them into business ideas and by bringing new technologies and concepts into real commercial use, which is especially important in periods of economic crisis.

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\*Approved by AICTE \*Permanently affiliated to JNTUH \*NBA Accreditation

Kandlakoya (V), Medchal Road, Hyderabad -501401.

Date: 22/03/2022  
Hyderabad

To.

The Principal,  
CMRCET,  
Kandlakoya (V),  
Medchal Road,  
Hydrabad-501401.

Dear Sir,

**Sub:** Requesting permission to conduct an EQUAL OPPORTUNITIES CENTRE (EOC) event on 26/03/2022

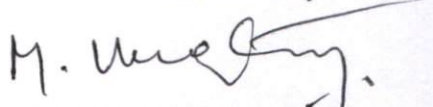
I, Dr. M. Venkateshwarlu, convener of the EQUAL OPPORTUNITIES CENTRE (EOC) and associate professor of civil department, earnestly request your permission through IQAC Co-Ordinator to conduct an EOC event.


- Date of Event: 26/03/2022
- Name of event: A Lecture on "Awareness program on road Safety" by Associate professor Dr M to P. Purushotham create awareness for all students.
- Venue of event: Civil seminar hall Block-II
- Target audience: students
- Resources required from college – Auditorium
- Amount Required : nil
- Faculty, staff and students involved in the event :list enclosed
- Invitation Letter to the Guest: Enclosed.

I request you to grant me permission and do the need ful.

Thanking you

Yours sincerely

  
(Dr M. Venkateshwarlu)

  
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CMR COLLEGE OF ENGG. & TECH.  
Kandlakoya (V), Medchal Road,  
Hyderabad-501401.



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Kandlakoya (V), Medchal Road, Hyderabad -501401.

Date: 20/03/2022  
Hyderabad.

To,

P. Purushotham  
DTO, Medchal,  
Hyderabad, Telangana-501401.

.Dear Sir,

Sub: Invitation to conduct a program on the "Awareness program on road Safety".

I, Dr M Venkateshwarlu, convener of the EQUAL OPPORTUNITIES CENTRE (EOC) and Associate professor of civil department earnestly request you to in our college on 26/03/2022 at 2.00 pm to conduct a program on "A Lecture on " Awareness program on road Safety ".

I request you to accept my request and visit the college for noble cause on the scheduled day to brief our students.

Thanking you.

Yours sincerely

(Dr M Venkateshwarlu)  
Department of Civil Engineering

*Permitted to conduct*

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CMRCET/PRIN/EOC/2021-22/CIR-5

Date: 24<sup>th</sup> March, 2022

## CIRCULAR


All the students and faculty are here by informed to attend "A Lecture on "Awareness program on road Safety" on 26/03/2022 organized by EQUAL OPPORTUNITIES CENTRE (EOC).

**Venue:** Civil seminar hall Block-II

**Time:** 2:00 PM to 4:00 PM


**Contact:** Dr M Venkateshwarlu, EOC Convener (9989295635)

  
Convener

  
Principal  
CMR COLLEGE OF ENGG. & TECH.  
Kandlakoya (V), Medchal Road,  
Hyderabad-501401.

**Copy Submitted to:** (1) The Secretary Garu – For your kind information Pl.

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- (2) All HODS
- (3) Administrative Officer
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- (6) Concerned Faculty Members

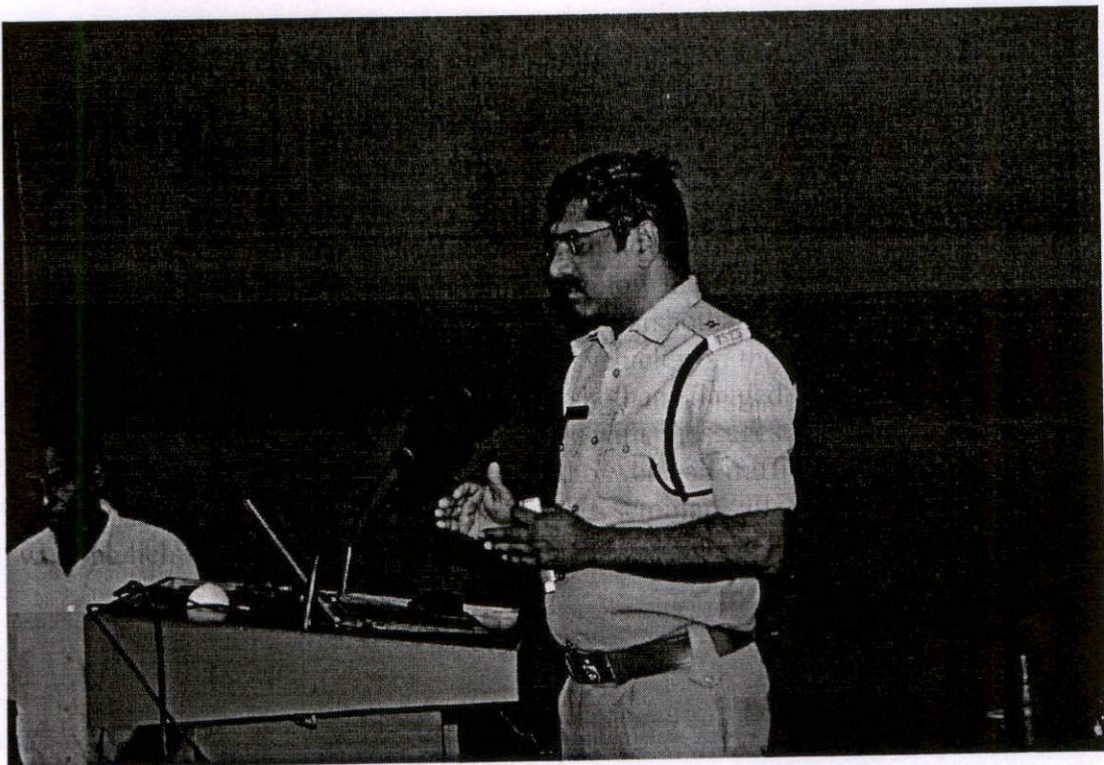
  
Principal  
CMR COLLEGE OF ENGG. & TECH.  
Kandlakoya (V), Medchal Road,  
Hyderabad-501401.



## Report on Road Safety Awareness

A Lecture on "Awareness program on road Safety" held at CMRCET, Hyderabad on March 26, 2022 by P. Purushotham who gave informative lecture to the students. He informed the students that owing to the violation of traffic rules on roads by the underaged driving roads has become very unsafe, especially persons.

The students enthusiastically participated in interactive session with P. Purshotham, DTO and were inspired with his words, participants recognized about how critical road safety is. The participants took responsibility of ensuring that their family members follow the rules for road safety, as breaking the rules might be dangerous or fatal. The resource person P. Purshotham explained the risks of wheeling on the roads. He requested underage students not to drive vehicles on the road and to be civic conscious citizens. Principal Major. Dr. V. A. Narayana and P. Purshotham flagged off the safety walk at college campus area and spread awareness by holding placards with messages of safety on the roads while driving and walking, shouted slogans. The policemen who were on traffic duty, assisted in the smooth movement of traffic and safety of the students. In the seminar, all the students explained about importance of wearing helmets to the participants.



### Outcomes

1. It recognizes that prevention efforts notwithstanding, road users will remain fallible and crashes will occur.
2. It stresses that those involved in the design of the road transport system need to accept and share responsibility for the safety of the system, and those that use the system need to accept responsibility for complying with the rules and constraints of the system.

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CMRCET/PRIN//EOC/2021-2022/CIR-06

DATE: 5-04-2022

## CIRCULAR

This to inform all the committee members that a meeting is scheduled to be held on 6<sup>th</sup> April, 2022 at HOD Cabin –Dept of Civil. All the committee members are hereby informed to gather in HOD Cabin by 12:30 PM.

  
Convener



Principal

PRINCIPAL

CMR COLLEGE OF ENGG. & TECH.  
Kandlakoya (V), Medchal Road,  
Hyderabad-501401.

Copy submitted to the Secretary garu for your kind information Please

Copy to:

1. Deans
2. All the HODs
3. IQAC Coordinator
4. Administrative Officer
5. Accounts Officer
6. Faculty Concerned



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## EQUAL OPPORTUNITIES CENTRE (EOC)

### MINUTES OF MEETING

Minutes of the second meeting of Equal Opportunities centre (EOC) held at 12.30 pm on 05-04-2022 at CMR College of Engineering & Technology.

Date: 05-04-2022 Time: 12:30-1:30 PM Venue: HOD cabin- Dept of Civil

#### Members present:

5. Chairman: Major Dr V A Narayana , Principal of CMRCET
6. Convener: Dr M. Venkateshwarlu
7. One faculty from Each Department
8. One Students member from Each Department

The chairman Major Dr. V A Narayana welcomed all the committee members

**Agenda:** End of the Academic year summary

#### Minutes of Meeting:

A meeting was conducted by the EOC to review the events conducted in the Academic Year 200– 2021 and to discuss the various events to be conducted for the Academic Year 2021 – 2022.

- The chairman, Dr. V A Narayana welcomed all the members.
- All the members agreed for the proposal and felt enthusiastic to create Awareness on Different schemes available for SC, ST and PWD persons.
- These two events scheduled in the first semester were successfully conducted.
- All the members suggested to organizing a “Road Safety for Divyangs”. In the next semester.
- Venkateshwara Rao suggested to even agreeing for the proposal to create awareness on traffic rules for students.
- K. Soujanya suggested to freshers have higher chances of getting to so many companies prepared to skill knowledge persons.
- It was advised to put two events in first semester and two semesters in second semester.

**Resolution 01:** The EOC committee members came to a conclusion to conduct two events for the first semester. For all the students and awareness program for the Different schemes utilization for the students.

All the committee members expressed their consent and gave suggestions for the current scenario, those who are prepared and have a fair understanding of what companies are looking for in freshers have higher chances of getting hired at campus placements.

The meeting concluded with the Chairman thanking the members for their valuable suggestions.

**EQUAL OPPORTUNITIES CENTRE (EOC)** review of the events conducted in the Academic Year 2021 – 2022. All the three events conducted for the Academic Year 2021-2022 were appreciated by concern authorities. They enquired about the event we missed out and took clarifications for the miss out. Next they even discussed about action plan to be implemented for the next Academic year. Inputs were sought about the other events that can be included as part of the EOC. Summary of Programmes Conducted during A.Y 2021-22 under “EQUAL OPPORTUNITY CENTRE” (EOC) are as follows:

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S. No	Name of the Event/Activity	Date	Venue
1	Awareness Program on Empowering Engineering Students through Employability Skills	25/8/2021	CMRCET Auditorium Block – II
2	Seminar on Personality Development	08/12/2021	Seminar Hall, Dept of EEE
3	Awareness program on Entrepreneurship and incentives provided by state government	28/02/2022	Seminar Hall, Dept of Civil
4	Awareness program on road Safety	26/03/2022	Seminar hall Block –II

Summary of Programmes Conducted during A.Y 2021-22 under "EQUAL OPPORTUNITY CENTRE" (EOC) which was not part of the schedule. The following Programmes / Activities are conducted during A.Y 2021-22 which were not part of the Schedule with reasons.

Sno	Name of the Event	Conducted Date	Venue	Reason
1	Nil			

### Members Present:

S No	Name of the Faculty	Designation	Department	Signature
1	Major. Dr. V. A. Narayana	Principal	CSE	
2	Dr M Venkateshwarlu	Assoc.Prof	CIVIL	
3	Ch Rajendra prasad	Assistant Professor	CIVIL	
4	K. Venkateshwara Rao	Associate Professor	CSE	
5	Abdul subhanishaik	Associate Professor	ECE	
6	K. Soujanya	Assoc. Professor	EEE	
7	P Sridhar	Assistant Professor	MECH	
8	L. Ramanjaneyulu	Assistant Professor	MBA	
9	M Prasannajaneyulu	Assistant Professor	H & S	
10	P Yeswanth Babu	Student	CIVIL	
11	B Nikhil	Student	CSE	
12	S Dhnush	Student	ECE	
13	O Naresh	Student	EEE	
14	G. Vinay Kumar	Student	MECH	
15	Bhukya Naresh	Student	MBA	

Convener

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CMR COLLEGE OF ENGG. & TECH.  
Kandlakoya (V), Medchal Road,  
Hyderabad-501401.

Major. Dr. V. A. Narayana  
(Chairman, EOC)

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Kandlakoya (V), Medchal Road, Hyderabad -501401.

Date: 15<sup>th</sup> April, 2022

To  
IQAC Chairman  
CMRCET,  
Kandlakoya (V),  
Medchal Road,  
Hyderabad-501401

**Sub: Annual report of the EOC for A.Y 2021-2022**

Following is the brief information of programs conducted by the EOC for Academic Year-2021-2022

- Conducted a Training programme on “Campus Interview Skills” -to create awareness program among the students of engineering about the need to develop employability skills along with the technical skills.
- Conducted a Lecture on “Awareness program on road Safety “-Aimed to understand the implication of violation of traffic rules on roads while driving and crossing the road focusing Divyangs.
- Awareness programme on Different schemes available for SC, ST, Minorities and PWD persons offered by state Government for socio-economic development of the society.

## **Out Comes of the EOC Programs:**

- Problem solving and the ability to make an effectual decision are the keys of good management.
- Participants understand the use of skills in their carrier and professional life.
- It recognizes that prevention efforts notwithstanding, road users will remain fallible and crashes will occur.
- It stresses that those involved in the design of the road transport system need to accept and share responsibility for the safety of the system, and those that use the system need to accept responsibility for complying with the rules and constraints of the system.
- Able to avail the schemes offered by state Govt on Scholarship for women for women, SC/STs, and other economically weaker sections of the society.

Coordinator  
Internal Quality Assurance Cell  
CMR College of Engineering & Technology  
Kandlakoya (V), Medchal Road,  
Hyderabad - 501 401.

M. Meghraj  
Convener

PRINCIPAL  
CMR COLLEGE OF ENGG. & TECH.  
Kandlakoya (V), Medchal Road,  
Hyderabad-501401.