



CMR COLLEGE OF ENGINEERING & TECHNOLOGY

An Autonomous Institution with NAAC Accreditation (A Grade)

***Approved by AICTE *Permanently affiliated to JNTUH *NBA Accreditation**
Kandlakoya (V), Medchal Road, Hyderabad -501401.

Date: 21st July 2022

To,
The Principal,
CMRCET,
Kandlakoya (V),
Medchal Road,
Hyderabad-501401.

Through IQAC Co-Ordinator

Dear Sir,

Sub: Requesting permission to conduct a workshop on MINORITY EDUCATION (Policies, Programs, and Schemes) on 23/07/2022.

I, Abdul Subhani Shaik, Associate Professor in the ECE Dept and convener of the Minority Cell, request permission to conduct a workshop on MINORITY EDUCATION (Policies, Programs, and Schemes) for Minority students.

- Date of Event: 23/07/2022
- Name of event: MINORITY EDUCATION (Policies, Programs, and Schemes)
- Venue of event: CMRCET Auditorium

I request you to grant me permission and do the needful.

Thanking you

Yours sincerely

(Abdul Subhani Shaik)
Convener



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CMRCET/PRIN/MINORITY/AY2022-23/CIR-02

Date: 22nd July 2022

CIRCULAR

All the students are hereby informed to attend the Workshop on MINORITY EDUCATION (Policies, Programs, and Schemes) on 23/07/2022 organized by the Minority Cell.

Venue: CMRCET Auditorium

Time: 3.00 PM to 4:00 PM

Contact: Abdul Subhani Shaik, Convener Minority Cell (9246190720)

Convener

Principal

Copy Submitted to: (1) The Secretary Garu – For your kind information Pl.

Copy to:

1. IQAC Coordinator
2. Controller of Examinations
3. All HODS
4. Administrative Officer
5. Accounts Officer
6. Concerned Faculty members
7. Students Notice Board



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PROGRAM REPORT

Event: Workshop on MINORITY EDUCATION (Policies, Programs, and Schemes)

Dates: 23rd July 2022

Speaker: Dr. B Premalatha

Number of Students attended: 125.

Number of Faculty attended: 60.

Event Report:

The Minority Cell, CMR College of Engineering & Technology, Hyderabad, organized a workshop on MINORITY EDUCATION (Policies, Programs, and Schemes) for all students at the Institute on 23rd July 2022. Objective: The workshop aims to create awareness and facilitate discussions on minority education policies, programs, and schemes, focusing on promoting access, quality, and equity in education for minority communities. The resource person discussed the following points.

Introduction

Overview of the workshop objectives and agenda, Understanding Minority Education

Defining minority communities

Significance of minority education, Current challenges, and disparities, National and International Policies

Presentation on government policies related to minority education.

Comparative analysis with international practices, Inclusive Education Approaches

Exploring Inclusive Education Models Case studies and best practices

Educational Programs and Initiatives

Overview of government programs and initiatives for minority education

Scholarship Schemes and Financial Assistance

Detailed discussion on scholarship opportunities and financial aid

Eligibility criteria and application process

Addressing Educational Disparities Strategies for Reducing Educational Disparities

Role of community and civil society organizations

The workshop is organized by Mr. Abdul Subhani Shaik, Convener Minority Cell. The workshop ended with a vote of thanks by Mr. Abdul Subhani Shaik and participants also gave their feedback. Totally 125 students and 60 faculty members have participated in this workshop.

CONVENER



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CMR College of Engineering & Technology

Kandlakoya, Medchal Road, Hyderabad, Telangana, India



Workshop on

MINORITY EDUCATION (Policies, Programs, and Schemes)

Date: 23-07-2022

Resource Person: Dr. B Premalatha

Associate Professor

Dept. of ECE

CMR College of Engineering & Technology

under

Minority Cell





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*Approved by AICTE *Permanently affiliated to JNTUH *NBA Accreditation
Kandlakoya (V), Medchal Road, Hyderabad -501401.

Date: 14th November 2022

To.
The Principal,
CMRCET,
Kandlakoya (V),
Medchal Road,
Hyderabad-501401.

Through IQAC Co-Ordinator

Dear Sir,

Sub: Requesting permission to conduct a Guest Lecture on The Constitution of INDIA and Safeguards for Minorities on 17/11/2022

I, Abdul Subhani Shaik, Associate Professor ECE Dept and convener for Minority Cell, requesting your permission to conduct a workshop on The Constitution of INDIA and Safeguards for Minorities.

- Date of Event: 17/11/2022
- Name of event: The Constitution of INDIA and Safeguards for Minorities
- Venue of event: CMRCET Auditorium

I request you to grant me permission and do the needful.

Thanking you

Yours sincerely

(Abdul Subhani Shaik)
Convener



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Kandlakoya (V), Medchal Road, Hyderabad -501401.

CMRCET/PRIN/MINORITY/AY2022-23/CIR-03

Date: 15th November 2022

CIRCULAR

All the students are hereby informed to attend a workshop on The Constitution of INDIA and Safeguards for Minorities on 17/11/2022 organized by the Minority Cell.

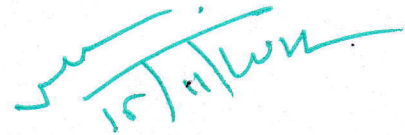
Venue: CMRCET Auditorium

Time: 2.30 PM to 4:00 PM

Contact: Abdul Subhani Shaik, Convener Minority Cell (9246190720)



Convener



Principal

Copy Submitted to: (1) The Secretary Garu – For your kind information Pl.

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PROGRAM REPORT

Event: The Constitution of INDIA and Safeguards for Minorities

Dates: 17th November 2022

Speaker: Dr G Devadasu

Number of Students attended: 110

Number of Faculty attended: 50

A one-day workshop on “The Constitution of INDIA and Safeguards for Minorities” was organized by the Minority Cell of CMR College of Engineering & Technology on 17th November 2022. The Program targets Undergraduate students, Postgraduate students, and faculty members.

The resource person discussed the following points:

The Constitution of India contains several safeguards and provisions to protect the rights and interests of minorities. These safeguards are enshrined in various parts of the constitution, with the primary aim of ensuring the welfare and equitable treatment of minority communities in India. Here are some key provisions and safeguards for minorities in the Indian Constitution:

Fundamental Rights:

Right to Equality: Ensures that the state shall not discriminate against any citizen based on religion, race, caste, sex, or place of birth.

Right to Freedom of Religion: Guarantees the freedom of conscience and the right to profess, practice, and propagate any religion.

Cultural and Educational Rights:

Protects the educational and cultural rights of minorities by allowing them to establish and administer educational institutions of their choice.

Grants religious and linguistic minorities the right to establish and manage their educational institutions without discrimination.

Special Officer for Linguistic Minorities: Provides for the appointment of a Special Officer for Linguistic Minorities by the President to investigate and report on the safeguards provided for linguistic minorities under the Constitution.

Reservation of Seats: Reserves seats for Scheduled Castes and Scheduled Tribes, including those among religious and linguistic minorities, in the Lok Sabha (House of the People) and State Legislative Assemblies.

Protection of Religious and Linguistic Minorities: Directs the state to promote the educational and economic interests of Scheduled Castes, Scheduled Tribes, and other weaker sections, including religious



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and linguistic minorities.

National Commission for Minorities (NCM): The NCM is a statutory body established under the National Commission for Minorities Act, 1992. It monitors and safeguards the rights and interests of minorities in India.

Reservation in Education and Employment: Various states have provisions for reservation of seats in educational institutions and government jobs for minority communities.

State Minority Commissions: Several states have established Minority Commissions to address issues related to minorities at the state level.

Protection from Forced Conversions: While guaranteeing the freedom of religion, the Constitution also provides that religious conversions carried out by force, fraud, or inducement are not protected.

Prohibition of Discrimination: The state is prohibited from discriminating against any citizen based on religion, race, caste, sex, or place of birth.

The event was organized by Mr. Abdul Subhani Shaik, convener of Minority Cell. The event ended with a vote of thanks by Mr. Abdul Subhani Shaik.

Convener



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CMR College of Engineering & Technology

Kandlakoya, Medchal Road, Hyderabad, Telangana, India



Workshop on

The Constitution of INDIA and Safeguards for Minorities

Date: 17-11-2022

Resource Person: **Dr. G Devadasu**

Professor

Head P & D

CMR College of Engineering & Technology

under

Minority Cell





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*Approved by AICTE *Permanently affiliated to JNTUH *NBA Accreditation
Kandlakoya (V), Medchal Road, Hyderabad -501401.

Date: 16th February 2023

To.
The Principal,
CMRCET,
Kandlakoya (V),
Medchal Road,
Hyderabad-501401.

Through IQAC Co-ordinator

Dear Sir,

Sub: Requesting permission to conduct a Guest Lecture on Career Counseling for Minority Students on 18/02/2023

I, Abdul Subhani Shaik, Associate Professor ECE Dept and convener for Minority Cell, requesting your permission to conduct a workshop on Guest Lecture on Career Counseling for Minority Students.

- Date of Event: 18/02/2023
- Name of event: Guest Lecture on Career Counseling for Minority Students
- Venue of event: CMRCET Auditorium

I request you to grant me permission and do the needful.

Thanking you

Yours sincerely

(Abdul Subhani Shaik)
Convener



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CMRCET/PRIN/MINORITY/AY2022-23/CIR-04

Date: 17th February 2023

CIRCULAR

All the students are hereby informed to attend a Guest Lecture on Career Counseling for Minority Students on 18/02/2023 organized by the Minority Cell.

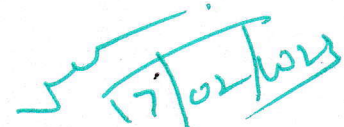
Venue: CMRCET Auditorium

Time: 2.00 PM to 4:00 PM

Contact: Abdul Subhani Shaik, Convener Minority Cell (9246190720)



Convener



Principal

Copy Submitted to: (1) The Secretary Garu – For your kind information Pl.

Copy to:

8. IQAC Coordinator
9. Controller of Examinations
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13. Concerned Faculty members.
14. Students Notice Board



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PROGRAM REPORT

Event: Guest Lecture on Career Counseling for Minority Students

Dates: 18th February 2023

Speaker: Dr K Vijaya Kumar

Number of Students attended: 120

Number of Faculty attended: 45

A Guest Lecture on Career Counseling for Minority Students was organized by the Minority Cell of CMR College of Engineering & Technology on 18th February 2023. The Program targets Undergraduate students, Postgraduate students, and faculty members.

Career counseling for minority students is crucial to ensure they have equal access to opportunities and can make informed decisions about their future careers. Here are some steps and considerations for effective career counseling for minority students: **Cultural Sensitivity:** Begin by recognizing and respecting the cultural diversity of minority students. Be aware of cultural differences that may influence career choices, family expectations, and values.

Individualized Approach: Every student is unique, so tailor your counseling approach to each student's background, interests, strengths, and goals.

Early Engagement: Start career counseling early, preferably in middle school or earlier. This allows students to explore various career options and make informed decisions.

Assessment and Self-Exploration: Help students understand their interests, skills, values, and personality traits through self-assessment tools, discussions, and activities.

Educational Pathways: Explain different educational pathways, including vocational training, apprenticeships, community college, and traditional four-year degrees.

Exposure to Role Models: Introduce students to successful individuals from their minority background who have pursued various career paths. This can inspire and provide relatable role models.

Scholarships and Financial Aid: Inform students about scholarships and financial aid opportunities specifically designed for minority students. Assist them in applying for these resources.

Internships and Work Experience: Encourage students to participate in internships, job shadowing, and part-time work to gain practical experience in their chosen field.

Networking Opportunities: Help students build professional networks by connecting them with mentors, alumni, and industry professionals from their minority community.

Overcoming Barriers: Address any unique challenges or barriers minority students may face in their career paths, such as discrimination or lack of access to resources.

Cultural Competency Training: Provide cultural competency training for career counselors to better



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understand and support the needs of minority students.

College and Career Readiness Workshops: Organize workshops on topics like resume building, interview skills, and job search strategies.

Community Resources: Collaborate with community organizations and non-profits that offer career development and support services for minority students.

Parent and Family Involvement: Engage parents and families in the career counseling process, as their support and guidance can be pivotal in a student's career choices.

Long-term Planning: Assist students in developing long-term career plans, setting goals, and creating action plans to achieve those goals.

Tracking and Follow-up: Keep track of students' progress and stay in touch after counseling sessions to provide ongoing guidance and support.

Evaluation and Feedback: Continuously assess the effectiveness of your career counseling program and gather feedback from students to make improvements.

The event was organized by Mr. Abdul Subhani Shaik, convener of Minority Cell. The event ended with a vote of thanks by Mr. Abdul Subhani Shaik.

Convener



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CMR College of Engineering & Technology

Kandlakoya, Medchal Road, Hyderabad, Telangana, India



Guest Lecture on

Career Counseling for Minority Students

Date: 18-02-2023

Resource Person: **Dr K Vijaya Kumar**

Dean Academics

CMR College of Engineering & Technology

under

Minority Cell





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*Approved by AICTE *Permanently affiliated to JNTUH *NBA Accreditation
Kandlakoya (V), Medchal Road, Hyderabad -501401.

Date: 6th April 2023

To.
The Principal,
CMRCET,
Kandlakoya (V),
Medchal Road,
Hyderabad-501401.

Through IQAC Co-Ordinator

Dear Sir,

Sub: Requesting permission to conduct a workshop on the Professional Skills Development Program on 08/04/2023

I, Abdul Subhani Shaik, Associate Professor ECE Dept and convener for Minority Cell, requesting your permission to conduct a workshop on workshop on the Professional Skills Development Program.

- Date of Event: 08/04/2023
- Name of event: workshop on the Professional Skills Development Program
- Venue of event: CMRCET Auditorium

I request you to grant me permission and do the needful.

Thanking you

Yours sincerely

(Abdul Subhani Shaik)
Convener



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CMRCET/PRIN/MINORITY/AY2022-23/CIR-05

Date: 7th April 2023

CIRCULAR

All the students are hereby informed to attend a workshop on workshop on the Professional Skills Development Program on 08/04/2023 organized by the Minority Cell.

Venue: CMRCET Auditorium

Time: 2.00 PM to 4:00 PM

Contact: Abdul Subhani Shaik, Convener Minority Cell (9246190720)

Convener

Principal

Copy Submitted to: (1) The Secretary Garu – For your kind information Pl.

Copy to:

15. IQAC Coordinator
16. Controller of Examinations
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18. Administrative Officer
19. Accounts Officer
20. Concerned Faculty members.
21. Students Notice Board



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PROGRAM REPORT

Event: Workshop on the Professional Skills Development Program

Dates: 8th April 2023

Speaker: Dr. M Suresh

Number of Students attended: 130

Number of Faculty attended: 35

A workshop on “Workshop on the Professional Skills Development Program” was organized by the Minority Cell of CMR College of Engineering & Technology on 8th April 2023. The Program targets Undergraduate students, Postgraduate students, and faculty members.

The resource person discussed the following points:

A Professional Skills Development Program is a structured initiative designed to help individuals enhance their skills and competencies to excel in their careers or professions. These programs can be offered by educational institutions, employers, online platforms, or professional associations and typically focus on both technical or job-specific skills and soft skills, which are crucial for personal and professional growth. Here are some key components and elements of a Professional Skills Development Program:

Needs Assessment: Before designing a program, it's essential to assess the needs of the target audience. Identify the specific skills gaps or areas that need improvement.

Program Design: Develop a curriculum that outlines the objectives, content, and structure of the program. Consider the format (in-person, online, blended), duration, and the level of expertise (beginner, intermediate, advanced).

Technical Skills: These programs often include training in technical or job-specific skills. For example, if it's a program for software developers, it might cover programming languages, development tools, and best practices.

Soft Skills: Soft skills are equally important. These include communication, leadership, problem-solving, time management, and teamwork. These skills are often transferable and applicable across various professions.

Delivery Methods: Determine how the program will be delivered. This could involve workshops, lectures, hands-on projects, mentoring, online courses, or a combination of these.

Assessment and Feedback: Incorporate methods for assessing participants' progress and providing feedback. This could involve quizzes, assignments, peer evaluations, or skills tests.

Certification: Many programs offer a certificate upon completion, which can be a valuable credential to include on a resume or LinkedIn profile.



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Resource Materials: Provide participants access to relevant reading materials, tools, and resources to reinforce their learning.

Mentorship and Coaching: Some programs may offer mentorship or coaching to provide one-on-one guidance and support.

Networking Opportunities: Encourage participants to connect with peers, instructors, and industry professionals to expand their network.

Continuous Improvement: Regularly evaluate and update the program to ensure it remains current and effective in meeting the needs of participants and the industry.

Professional Skills Development Programs are valuable for both individuals looking to advance their careers and employers seeking to enhance the skills of their workforce. Continuous learning and skill development are essential in today's rapidly changing job market, making these programs an important aspect of career development and lifelong learning.

The event was organized by Mr. Abdul Subhani Shaik, convener of Minority Cell. The event ended with a vote of thanks by Mr. Abdul Subhani Shaik.

Convener



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CMR College of Engineering & Technology

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Workshop on

Professional Skills Development Program

Date: 08-04-2023

Resource Person: Dr M Suresh

Head R & D

CMR College of Engineering & Technology

under

Minority Cell

