

w.e.f: 01/01/2021

## Reimbursement & Reward Policy

For every institute, research is one of the major criteria for quality assessment. To inculcate such research culture among the higher education institutes, Govt. of India has been initiating and promoting startups and innovation culture, funding the research projects, conducting hackathons and many more. At the same time, CMR Group of Institutions has always been in forefront in encouraging the faculty and students towards research by pronouncing decent "Reimbursement & Reward" Policies. It is always essential to upgrade/align with the standards set by government agencies like NBA, NAAC, NIRF, AARIA and such others. The weightage of marks given for Citations in NIRF and NAAC indicates the importance of quality publication. Hence, the revision in the "Reimbursement & Reward" Policy is considered keeping "*Scopus h-index*" as criterion for Rewarding the Publication.

### 1. The Reimbursement:

Category	Description	Reimbursement
A	Transactions of IEEE/ ASME/ASCE/ACM/SCI /Pharmacy Journals with SJR/ SNIP > 0.5 AND of similar standard	Rs. 25000/-
B	Web of Science (WoS) / ESCI / Scopus Indexed Journals with existence of more than 2 years, prior to the date of publication.	Rs. 20000/-
C	Journals approved by UGC & Any Journal existing for more than 5 years with ISSN	Rs. 5000/-
D	Int./Nat. Conference Publication with ISBN Proceedings	Rs. 5000/- One per semester

- 1.1 The Publication charges should be paid in the name of Journal/Publisher and receipt to be generated in the name of Author, who is applying for Reimbursement.
- 1.2 All the Reimbursements will be the original Fee paid, with a limitation of amount as mentioned in table.
- 1.3 No Reimbursement, nor Reward will be given to papers published in list of discontinued Journals of Scopus/cloned journals list of UGC.
- 1.4 Papers published in list of Journals banned by CMRGI (as annexured from time to time) are also not eligible for Reimbursement & Reward.
- 1.5 For papers publishing in journal through conference, the faculty can apply for reimbursement either in journal category (A/B/C) or in Conference category (D) and not in both.
- 1.6 The original registration fee will be reimbursed to the author publishing in Scopus Indexed & above journals through CMRGI Conferences. However, no reward is permissible.

### 2. Award:

For papers published in Category A & B Journals, wherein no Registration Fee / Reimbursement is claimed, the first existing author of CMRGI out of 'n' number of authors, is entitled for '**Award**'. The Award categories are:





Category	Description	Award Amount
1	<ul style="list-style-type: none"> <li>➤ Any Paper published in Journal through Conference route</li> <li>➤ All Q3 &amp; Q4 listed Journals</li> </ul>	<b>Rs. 5000/-</b> [Rs. 3000 + Min. Rs. 2000 reward as per clause 3]
2	Papers published through direct submission to following Journal: <ul style="list-style-type: none"> <li>➤ All IEEE Transactions</li> <li>➤ All ACM Transactions</li> <li>➤ Journals by Elsevier Publication, existing for last 3 years</li> <li>➤ Journals by Springer Publication, existing for last 3 years</li> <li>➤ Journals by IET Publication, existing for last 3 years</li> <li>➤ All Q1 &amp; Q2 listed Journals.</li> </ul>	<b>Rs. 10000/-</b> [Rs. 8000 + Min. Rs. 2000 Reward as per clause 3]

Note: Award categorization will be at discretion of R&D committee of CMRGI. No Award is applicable for C- category Journals.

### 3. Reward:

Category	Description	Reward
1	Out of 'n' no. of authors, if 2 or more authors are from different institutes of CMRGI	Average of 'Scopus h-index' of CMRGI authors × Rs. 1000/-
2	Out of 'n' no. of authors, if 2 or more authors are from same institute of CMRGI	Average of 'Scopus h-index' of CMRGI authors × Rs. 750/-
3	Out of 'n' no. of authors, only one author is from institutes of CMRGI	'Scopus h-index' of the lone author of CMRGI × Rs. 500/-

- 3.1 The above reward is applicable for the papers published in Scopus/WoS/ESCI/SCI Indexed & above Journals, wherein the reward is given ONLY to first existing author of CMRGI (irrespective of author position in list of authors), from 'n' no. of authors.
- 3.2 In any case of reward category, if the average Scopus h-index is  $\leq 2$ , the first existing author in the list of authors of CMRGI will be rewarded Rs 2000/- for the papers published in Scopus/WoS/ESCI/SCI Indexed & above Journals.
- 3.3 For C- Category Journals, reward of Rs.1000/- will be given only to first existing author of CMRGI (irrespective of author position in list of authors) from 'n' number of authors.
- 3.4 The Maximum Reward for any case will not exceed Rs.15000/-
- 3.5 The Reward will be issued only after successful reflection of the article in Scopus database of respective institutes of CMRGI.
- 3.6 Publications wherein students are co-authors the faculty is entitled for only reward.

### 4. Patents & Book Chapters:

- 4.1 The fee for Patent filing will be borne by the institute; provided "Institute" is, the applicant and Inventors (with institute address) belong to the institute.
- 4.2 For the Patents filed & published individually (wherein institute does not bear any filing charges) and applicant not being Institute, reward of Rs.5000/- will be given to the first Inventor with institute address.
- 4.3 Authors of Books/ Book Chapters indexed in Scopus or Published by International Publisher will be rewarded Rs.1500/- for one or more Book Chapter and Rs.5000/- for Complete Book, provided the affiliation should be institute name. This reward is only for Authors, not Editors.



5. Permission to attend Conference will be given based on exigencies of work and only once in a Semester.
6. Once the paper is published, before applying for reimbursement, the faculty has to submit soft copy of publication in the Department/Central Library.
7. All Papers (to Journals or Conferences) are to be submitted after proper plagiarism check and language check through proper channel, HOD/ Dean (R&D)/ Principal or Director.
8. Affiliation of College name should be properly mentioned and even the institute to be acknowledged wherever possible.
9. In a scenario where the author has more than one affiliation, the author should compulsorily mention affiliation of respective institute of CMRGI.

10. The R&D Committee of CMRGI is as follows:

S. No	Name	Designation	Position
1	Dr. Ashutosh Saxena	Dean R&D - CMRTC	Chairman
2	Dr. Suresh Merugu	Dean R&D - CMRCET	Convener
3	Dr. Anil Kumar T	Dean R&D - CMRIT	Member
4	Dr. Syamsundar C	Dean R&D - CMREC	Member
5	Dr. Mitta Raghavendra	Coordinator R&D - CMRCP	Member
6	Dr. M. Ahmed Ali Baig	Dean Academics - CMRTC	Member

11. This policy is applicable for the Papers / Patents / Books Published after 01/01/2021.

12. Any Reimbursement and/or Reward is subjected to discretion of undersigned.

Copy to:

Principal: CMRCET/CMRIT/CMRCP/CMREC

Director: CMRTC/CMRIT

*Sri C. Gopal Reddy*  
Sri C. Gopal Reddy  
Chairman

CMR Group of Institutions

*31/12/2020*  
Secretary & Correspondent  
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① CMRCET → *S* 02/01/2021

② CMRCP — *K. V. S. V.* 2/1/2021

③ CMRIT — *S. J. P. P. P.*

④ CMREC — *M. J. P. P.* 02/01/20

⑤ CMRTC — *A. M. S. V.* 02-1-21