



CMR COLLEGE OF ENGINEERING & TECHNOLOGY

(UGC AUTONOMOUS)

Approved by AICTE New Delhi, Permanently affiliated to JNTUH, Accredited by NAAC with 'A+' Grade
Kandlakoya, Medchal Road, Hyderabad -501401.

CMRCET/PRIN/WPC/2021-22/01

Date: 7th June, 2021

OFFICE ORDER

The women protection cell has been reconstituted for the academic year 2021-2022 with the following members

S.No	Name of the member	Designation	Position in the committee
1	Dr. S.B. Fatima Mary	Professor	Presiding Officer
2	Dr. B.Premalatha	Professor	Member
3	Dr.M.Vijaya Shanthi	Associate Professor	Member
4	Mrs. T. Rohini Reddy	Associate Professor	Member
5	Prof. K. Soujanya	Professor	Member
6	Ms.Kranthi	Non – Teaching Staff	Member
7	Ms.Rachel	Non – Teaching Staff	Member
8	Ms.Ch. Sai Supriya (19H51A0523)	Student	Member
9	Ms.Mekela Deepika (19H51A02A6)	Student	Member
10	Ms.Lakshmi Neeraja(19H51A0313)	Student	Member
11	Ms.Shaik Reezwana Begum(19H51A0428)	Student	Member
12	Mr.J.Satya Prasad	Advocate	Member
13	Dr.Ashish Chauhan	Medical Practitioner	Member
13	Brig Pogula Ganesham	Founder of NGO: Palle Srujana	Member
14	She Team	Police Department	Member

5/07/2021
PRINCIPAL

Copy Submitted to: (1) The Secretary garu (for kind information please).

- Copy to:
- (1) Deans
 - (2) IQAC
 - (3) Controller of Examination
 - (4) All HODs
 - (5) Exam Branch
 - (6) Administrative Officer
 - (7) Accounts Officer

PRINCIPAL
CMR COLLEGE OF ENGG. & TECH.
Kandlakoya (V), Medchal Road,
Hyderabad-501401.



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CMRCET/PRIN/WPC/CIR/AY2021-2022/01

Date: 8th NOV, 2021

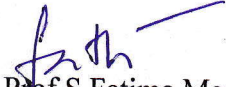
CIRCULAR

This is to inform all the committee members of the Women's Protection Cell, that there will be a meeting of the committee, at 2 pm on the 11th November 2021 in Room No. 316, Block-II.

The Agenda for the meeting is as follows-

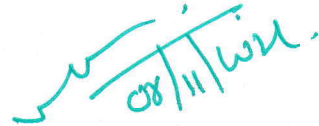
1. Review of the previous year's women protection cell activities
2. Planning activities for this academic year

It is mandatory for all the committee members to attend.


Prof. S. Fatima Mary

(Convenor)

Women's Protection Cell


Principal

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Kandlakoya (V), Medchal Road,
Hyderabad-501401.

Copy to

1. Deans
2. All HODS
3. All committee members
4. Administrative Officer
5. PA-Office file



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CMRCET/PRIN/WPC/2021-22/01

Date: 11th Nov 2021

WOMEN PROTECTION CELL

MINUTES OF THE FIRST MEETING for the academic year 2021-2022

The first meeting for the academic year 2020-2021 of the Women protection cell was called for by the convenor Prof. S. Fatima Mary on the 11th November 2021. The meeting was held in Room No. 316, Block-II from 2 pm – 3 pm.

Agenda

1. Review of the previous year's WPC activities
2. Planning activities for the

Attendees

The meeting was presided over by the Dr SB Fatima Mary and attended by all the members.

The meeting commenced with the Chairman welcoming and congratulating the committee members on the laudable works done during the previous year.

The members apprised the chairman of the previous year's activities which were as follows:

1. Number of complaints of sexual harassment received in the year : Nil
2. Number of orientation or training Programmes carried out for the members of the IC to deal with complaints: 1
3. Number of workshops or awareness Programme carried out for the officers, functionaries, faculty and students to sensitize them against sexual harassment: 1

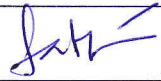



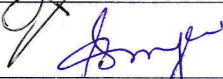
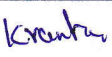

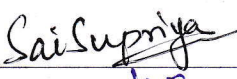






Sl.No	Name of the Event	Date of the event
1.	Growing up beautiful (online)	08.01.2020
2.	International Woman's Day(Better the balance, better the world)	08.03.2021

4. Number of complaints disposed of during the year: Nil
5. Number of cases pending for more than 90 days: Nil

6. Nature of action taken by the Technical Institution against the perpetrator: Nil

The meeting came to a close after all the attendees resolved to continue to take an active part in the activities to enhance the strength of Women Protection Cell

Faculty who attended the meeting of the Women Protection Cell on 11th of November 2021 for the Annual Year 2021-22 are:

S.No	Name of the member	Designation	Signature
1	Dr. S.B. Fatima Mary	Professor	
2	Dr. B.Premalatha	Professor	
3	Dr.M.Vijaya Shanthi	Associate Professor	
4	Mrs. T. Rohini Reddy	Associate Professor	
5	Prof. K. Soujanya	Professor	
6	Ms.Kranthi	Non – Teaching Staff	
7	Ms.Rachel	Non – Teaching Staff	
8	Ms.Ch. Sai Supriya (19H51A0523)	Student	
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10	Ms.Lakshmi Neeraja(19H51A0313)	Student	
11	Ms.Shaik Reezwana Begum(19H51A0428)	Student	
12	Mr.J.Satya Prasad	Advocate	
13	Dr.Ashish Cauhan	Medical Practitioner	
14	Brig Pogula Ganesham	Founder of NGO: Palle Srujana	
15	She Team	Police Department	


Convener

Women Protection Cell


Principal

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Kandlakoya, Medchal Road, Hyderabad -501401.

Date: 01-11-2021

To
The Principal
(Through IQAC Coordinator)
CMR College of Engineering & Technology
Kandlakoya
Medchal Road, Hyderabad.

Sir,

Sub: Request for approval to organize and conduct events for A.Y. 2021-22 – reg.

The Women Protection cell in collaboration with Student Counselling Centre and Women empowerment cell of CMR College of Engineering & Technology would like to have approval to organize and conduct events for the students and the faculty for the A.Y. 2021-22.

Your Sincerely

Dr.S.B. Fatima Mary

Convener

Women Protection Cell

Coordinator
Internal Quality Assurance Cell
CMR College of Engineering & Technology
Kandlakoya (V), Medchal Road,
Hyderabad - 501 401.

01/11/2021
PRINCIPAL
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Strategic perspective plan for the A.Y. 2021-22

S.No.	Date of the Event	Dept./ Committee	Name of the Event	Details
1	17-12-2021	Women Protection cell	Awareness Program on Bystander Intervention Training	Awareness Program on Bystander Intervention Training offer fir students and faculty on how to intervene when they witness harassment. Teaching people how to speak up, report incidents, or support the victim in a constructive way can make a difference.
2	08-03-2022	Women Protection cell	International Women's Day	



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Strategic perspective plan for the A.Y. 2021-22

Women's Protection Cell-Strategy Document

1. **Women's protection Cell** meetings conducted at the beginning and ending of each academic year.
2. A brief synopsis is given by the **Women's Protection Cell** on the importance of the committee.
3. Students and faculty are encouraged to attend and actively participate in the **Women's Protection cell** activities.
4. **Women's Protection cell** has given instructions and suggestions to the students and faculty about implementation of the events.
5. A follow-up of the event is made in the consequent meetings of the **Women's Protection Cell**.



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Date: 12-12-2021

To

The Principal (Through IQAC Coordinator)
CMR College of Engineering & Technology
Kandlakoya
Medchal Road, Hyderabad.

Sir,

Sub: Request for Permission to organize and conduct a Seminar on *Awareness Program on Bystander Intervention Training*

The Women Protection Cell in collaboration with **Student Counseling Centre** of CMR college of Engineering & Technology would like to ask permission to organize and conduct an Seminar on *Awareness Program on Bystander Intervention Training* for all girl students and faculty on 17th December 2021.

The aim of this Seminar is to make the girl students and faculty be aware and understand about Awareness Program on Bystander Intervention Training to girl students and faculty on how to intervene when they witness harassment. Teaching people how to speak up, report incidents, or support the victim in a constructive way can make a difference.

Yours Sincerely

Dr S.B. Fatima Mary

Convener

Women Protection cell

Coordinator
Internal Quality Assurance Cell
CMR College of Engineering & Technology
Kandlakoya (V), Medchal Road,
Hyderabad - 501 401.

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CMRCET/PRIN/WPC/CIR/AY2020-2021/02

Date: 12-12-2021

CIRCULAR

This is to inform that the **Women's Protection Cell** in collaboration with the **Student Counseling Centre** of CMR College of Engineering & Technology is organizing and conducting an Seminar on Awareness Program on Bystander Intervention Training by Mangala Mani, Scientist, ISRO for the all girl students and women faculty on 17th December 2021.

Dr. S. B. Fatima Mary

(Convener)

Principal

Copy Submitted to: The secretary garu (for kind information please)

PRINCIPAL
CMR COLLEGE OF ENGG. & TECH.
Kandlakoya (V), Medchal Road,
Hyderabad-501401.

Copy to:

1. IQAC
2. Deans
3. All HODs
4. Admn. Officer
5. Exam Branch
6. Accounts Officer
7. Librarian
8. Training & Placement
9. Faculty concerned



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Date: 17-12-2021

REPORT ON Awareness Program on Bystander Intervention Training

In an effort to raise awareness about sexual harassment and empower women with practical tools to address inappropriate behavior in real-time, the Women Protection Cell, in collaboration with the Student Counseling Centre at CMR College of Engineering & Technology, successfully organized an online webinar titled "*Awareness Program on Bystander Intervention Training.*" The webinar aimed to equip girl students and women faculty with the knowledge and skills necessary to recognize, respond to, and intervene in situations of harassment.

The session was conducted by Mangala Mani, a renowned scientist at ISRO, who shared her expertise and experiences to emphasize the importance of bystander intervention in creating a safer and more inclusive environment for women in educational and professional settings.



Dr. S. B. Fatima Mary

(Convener)

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501401



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Date: 01-03-2022

To
The Principal (Through IQAC Coordinator)
CMR College of Engineering & Technology
Kandlakoya
Medchal Road, Hyderabad.

Sir,

Sub: Request for Permission to organize International Women's day -reg

The Women Protection Cell in collaboration with **NSS Committee** of CMR college of Engineering & Technology would like to ask permission to organize International Women's day on 8th March 2022.

International Women's Day, celebrated on March 8th each year, is a global event that honors the social, economic, cultural, and political achievements of women. It also serves as a call to action for gender equality and the ongoing fight against gender-based discrimination. The day is marked by various events, including rallies, discussions, and celebrations, aimed at recognizing women's contributions and advocating for positive change in society. Each year, the day often has a specific theme focusing on a particular aspect of gender equality.

Yours Sincerely

Dr S.B. Fatima Mary

Convener

Women Protection cell

Permitted

01/3/22

PRINCIPAL
CMR COLLEGE OF ENGG. & TECH.
Kandlakoya (V), Medchal Road,
Hyderabad-501401.

Co-ordinator
Internal Quality Assurance Cell
CMR College of Engineering & Technology
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Date: 08-03-2022

REPORT ON INTERNATIONAL WOMENS DAY

International Womens day is celebrated in CMR College of Engineering & Technology on 8th March 2022. International Women's Day (IWD) is celebrated globally on March 8th each year to honor the achievements and contributions of women throughout history. It also serves as a day to raise awareness about gender equality, women's rights, and the ongoing challenges women face in various spheres of life. The day is marked by events, rallies, discussions, and activities that promote progress toward gender parity and highlight women's empowerment in social, economic, political, and cultural areas. The theme of IWD varies each year, focusing on specific issues affecting women worldwide.

The banner features logos for CMR, NCC, and NSS. The text reads: **CMR COLLEGE OF ENGINEERING & TECHNOLOGY (UGC AUTONOMOUS)**, KANDLAKOYA, MEDCHAL, HYDERABAD, TELANGANA, INDIA - 501401. **INTERNATIONAL WOMEN'S DAY CELEBRATIONS ORGANISED & CONDUCTED BY NATIONAL SERVICE SCHEME (NSS UNITS)**. It also mentions collaboration with the **Women's Protection Cell & Women Empowerment Cell**. Silhouettes of a woman and a child are shown at the bottom.



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