



CMR COLLEGE OF ENGINEERING & TECHNOLOGY

(UGC AUTONOMOUS)

Approved by AICTE New Delhi, Permanently affiliated to JNTUH, Accredited by NAAC with 'A+' Grade
Kandlakoya, Medchal Road, Hyderabad -501401.

CMRCET/PRIN/WPC/2022-23/01

Date: 6th June, 2022

OFFICE ORDER

The women protection cell has been reconstituted for the academic year 2022-23 with the following members

S.No	Name of the member	Designation	Position in the committee
1	Dr. S. B. Fathima Mary	Professor	Presiding officer
2	Dr. B.Premalatha	Professor	Member
3	Dr.M.Vijaya Shanthy	Associate Professor	Member
4	Mrs. T. Rohini Reddy	Associate Professor	Member
5	Prof. K. Soujanya	Professor	Member
6	Ms.Kranthi	Non – teaching	Member
7	Ms.Rachel sunny	Non – Teaching Staff	Member
8	Mr.Ch.Krishna Teja(21H51AO4J5)	Student	Member
9	Ms.Ritika Reddy(21H51A0583)	Student	Member
10	Mr.G.Krishna Prasanth Chowdary(21H51A05J9)	Student	Member
11	Ms.A.Mahima Reddy(21H51A66B4)	Student	Member
12	Mr.J.Satya Prasad	Advocate	Member
13	Dr.Ashish Chauhan	Medical Practitioner	Member
14	Brig Pogula Ganesham	Founder of NGO: Palle Srujana	Member
15	She Team	Police Department	Member

5/06/22
PRINCIPAL

Copy Submitted to: (1) The Secretary garu (for kind information please).

- Copy to:
- (1) Deans
 - (2) IQAC
 - (3) Controller of Examination
 - (4) All HODs
 - (5) Exam Branch
 - (6) Administrative Officer
 - (7) Accounts Officer

PRINCIPAL
CMR COLLEGE OF ENGG. & TECH.
Kandlakoya (V), Medchal Road,
Hyderabad-501401.



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CMRCET/PRIN/WPC/CIR/AY2022-23/01

Date: 1ST Nov 2022

CIRCULAR

This is to inform all the committee members of the Women Protection cell that there will be a meeting of the committee at 2 pm on 4th November 2022.

The agenda of the meeting as follows:

1. Review of the Previous year's Women Protection Cell (WPC) Activities
2. Planning activities for this academic year.

All the committee members are informed to attend compulsorily.


Prof. S. Fatima Mary

(Convener)

Women Protection Cell


Principal

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Kandlakoya (V), Medchal Road,
Hyderabad-501401.

Copy to:

1. All Deans
2. All HODs
3. All Committee members
4. Administrative Officer
5. PA- Office File

PRINCIPAL G. I.
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Kandlakoya (V), Medchal Road,
Hyderabad-501401.



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CMRCET/PRIN/WPC/2022-23/01

Date: 4th Nov 2022

WOMEN PROTECTION CELL

MINUTES OF THE FIRST MEETING for the academic year 2022-23

The first meeting for the academic year 2022-23 of the Women protection cell was called for by the convenor Prof. S. Fatima Mary on the 4th November 2022. The meeting was held in Room No. 316, Block-II from 2 pm – 3 pm.

Agenda

1. Review of the previous year's WPC activities
2. Planning activities for the

Attendees

The meeting was presided over by the Dr.SB Fatima Mary and attended by all the members.

The meeting commenced with the Chairman welcoming and congratulating the committee members on the laudable works done during the previous year.

The members apprised the chairman of the previous year's activities which were as follows-

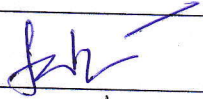

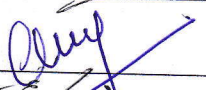
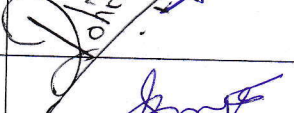

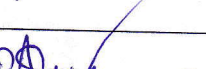

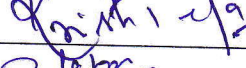
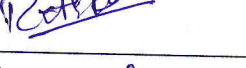
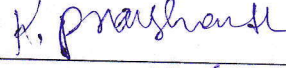

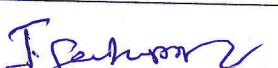
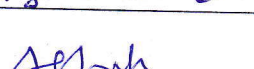
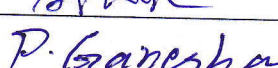
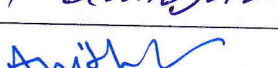
1. Number of complaints of sexual harassment received in the year : Nil
2. Number of orientation or training Programmes carried out for the members of the WPC to deal with complaints: 1
3. Number of workshops or awareness Programmes carried out for the officers, functionaries, faculty and students to sensitize them against sexual harassment: 1

Sl.No	Name of the Event	Date of the event
1.	Awareness Program on Bystander Intervention Training	17-12-2021
2.	International Woman's Day	08.03.2022

4. Number of complaints disposed of during the year: Nil
5. Number of cases pending for more than 90 days: Nil
6. Nature of action taken by the Technical Institution against the perpetrator: Nil

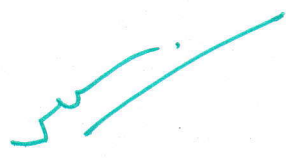
The meeting came to a close after all the attendees resolved to continue to take an active part in the activities to enhance the strength of **Women Protection Cell**

Faculty who attended the meeting of the **Women Protection Cell** on 4th of November 2022 for the Annual Year 2022-23 are

S.No	Name of the member	Designation	Signature
1	Dr. S. B. Fathima Mary	Professor	
2	Dr. B.Premalatha	Professor	
3	Dr.M.Vijaya Shanthi	Associate Professor	
4	Mrs. T. Rohini Reddy	Associate Professor	
5	Prof. K. Soujanya	Professor	
6	Ms.Kranthi	Non – teaching	
7	Ms.Rachel sunny	Non – Teaching Staff	
8	Mr.Ch.Krishna Teja(21H51A04J5)	Student	
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11	Ms.A.Mahima Reddy(21H51A66B4)	Student	
12	Mr.J.Satya Prasad	Advocate	
13	Dr.Ashish Cauhan	Medical Practitioner	
14	Brig Pogula Ganesham	Founder of NGO: Palle Srujana	
15	She Team	Police Department	



Convener
Women Protection Cell



Principal

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Hyderabad-501401.



CMR COLLEGE OF ENGINEERING & TECHNOLOGY

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Kandlakoya, Medchal Road, Hyderabad -501401.

To

Date: 01-12-2022

The Principal

(Through IQAC Coordinator)

CMR College of Engineering & Technology

Kandlakoya

Medchal Road, Hyderabad.

Sir,

Sub: Request for approval to organize and conduct events for A.Y. 2022-23 – reg.

The Women's Protection cell in collaboration with Student Counselling Centre and Women's empowerment cell of CMR College of Engineering & Technology would like to have approval to organize and conduct events for the students and the faculty for the A.Y. 2022-23.

Your Sincerely

Dr.S.B. Fatima Mary

Convener

Women's Protection Cell

Coordinator
Internal Quality Assurance Cell
CMR College of Engineering & Technology
Kandlakoya (V), Medchal Road,
Hyderabad - 501 401.

Permission granted

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CMR COLLEGE OF ENGG. & TECH.
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Hyderabad-501401.



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Strategic perspective plan for the A.Y. 2022-23

S.No.	Date of the Event	Dept./ Committee	Name of the Event	Details
1	19-12-2022	Women's Protection cell	Awareness Program on Prevention of Sexual Harassment	Prevention of Sexual Harassment trainings offer a comprehensive solution to sensitize and educate employees with the knowledge and skills needed to foster a respectful and safe work environment.
2	08-03-2023	Women's Protection cell	International Women's Day	



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Strategic perspective plan for the A.Y. 2022-23

Women's Protection Cell-Strategy Document

1. **Women's protection Cell** meetings conducted at the beginning and ending of each academic year.
2. A brief synopsis is given by the **Women's Protection Cell** on the importance of the committee.
3. Students and faculty are encouraged to attend and actively participate in the **Women's Protection cell** activities.
4. **Women's Protection cell** has given instructions and suggestions to the students and faculty about implementation of the events.
5. A follow-up of the event is made in the consequent meetings of the **Women's Protection Cell**.



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Kandlakoya, Medchal Road, Hyderabad -501401.

Date: 12-12-2022

To
The Principal (Through IQAC Coordinator)
CMR College of Engineering & Technology
Kandlakoya
Medchal Road, Hyderabad.

Sir,

Sub: Request for Permission to organize and conduct an Awareness Program on Prevention of Sexual Harassment

The Women Protection Cell in collaboration with NSS committee of CMR college of Engineering & Technology would like to ask permission to organize and conduct an Awareness Program on Prevention of Sexual Harassment by Nayani Pavani, Film Actress for second and third year girl students and faculty on 19th December 2022.

The aim of this Seminar is to make the girl students and faculty be aware and understand about prevention of Sexual Harassment trainings which offer a comprehensive solution to sensitize and educate them with the knowledge and skills needed to foster a respectful and safe work environment.

Yours Sincerely

Dr S.N. Fatima Mary

Convener

Women's Protection cell

Coordinator
Internal Quality Assurance Cell
CMR College of Engineering & Technology
Kandlakoya (V), Medchal Road,
Hyderabad - 501 401.

Permitted

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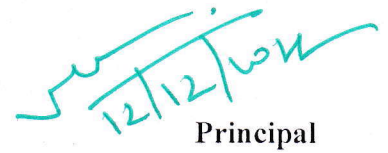
CMRCET/PRIN/WPC/CIR/AY2022-23/02

Date: 12-12-2022

CIRCULAR

This is to inform that the **Women's Protection Cell** in collaboration with the **Student Counseling Centre** of CMR College of Engineering & Technology is organizing and conducting an Awareness Program on Prevention of Sexual Harassment by Nayani Pavani, Film Actress for all girl students and women faculty on 19th December 2022.


Dr. S. B. Fatima Mary
(Convener)


Principal

Copy Submitted to: The secretary garu (for kind information please)

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Kandlakoya (V), Medchal Road,
Hyderabad-501401.

Copy to:

1. IQAC
2. Deans
3. All HODs
4. Admn. Officer
5. Exam Branch
6. Accounts Officer
7. Librarian
8. Training & Placement
9. Faculty concerned



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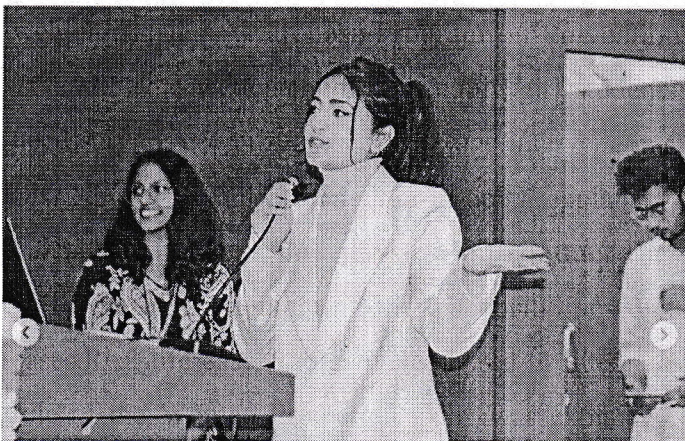
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Date: 19-12-2022

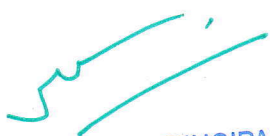
REPORT ON Awareness Program on Prevention of Sexual Harassment

In an effort to raise awareness about sexual harassment and empower women with practical tools to address inappropriate behavior in real-time, the Women Protection Cell, in collaboration with the Student Counseling Centre at CMR College of Engineering & Technology, successfully organized an online webinar titled " Awareness Program on Prevention of Sexual Harassment by Nayani Pavani" On 19-12-2022. The webinar aimed to equip girl students and women faculty with the knowledge and skills necessary to recognize, respond to, and intervene in situations of harassment.

Ms. Nayani Pavani provided an in-depth explanation of what constitutes **sexual harassment**, including **verbal, non-verbal, and physical misconduct**. The legal framework, particularly the **POSH Act, 2013**, was discussed, highlighting the responsibilities of institutions in preventing and addressing harassment cases. Real-life case studies were shared to illustrate the importance of reporting and legal recourse. The role of the Women Protection Cell was explained, and the **redressal mechanism** for complaints was detailed. Interactive Q&A session where students and faculty raised queries and shared concerns regarding workplace and academic safety.




Dr. S. B. Fatima Mary
(Convener)


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Kandlakoya, Medchal Road, Hyderabad -501401.

Date: 02-03-2023

To
The Principal (Through IQAC Coordinator)
CMR College of Engineering & Technology
Kandlakoya
Medchal Road, Hyderabad.

Sir,

Sub: Request for Permission to organize International Women's day -reg

The Women Protection Cell in collaboration with **NSS Committee** of CMR college of Engineering & Technology would like to ask permission to organize International Women's day on 8th March 2023.

International Women's Day, celebrated on March 8th each year, is a global event that honors the social, economic, cultural, and political achievements of women. It also serves as a call to action for gender equality and the ongoing fight against gender-based discrimination. The day is marked by various events, including rallies, discussions, and celebrations, aimed at recognizing women's contributions and advocating for positive change in society. Each year, the day often has a specific theme focusing on a particular aspect of gender equality.

Yours Sincerely

Dr S.B. Fatima Mary

Convener

Women Protection cell

Coordinator
Internal Quality Assurance Cell
CMR College of Engineering & Technology
Kandlakoya (V), Medchal Road,
Hyderabad -501401.

Permitted

02/3/2023

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Hyderabad-501401.



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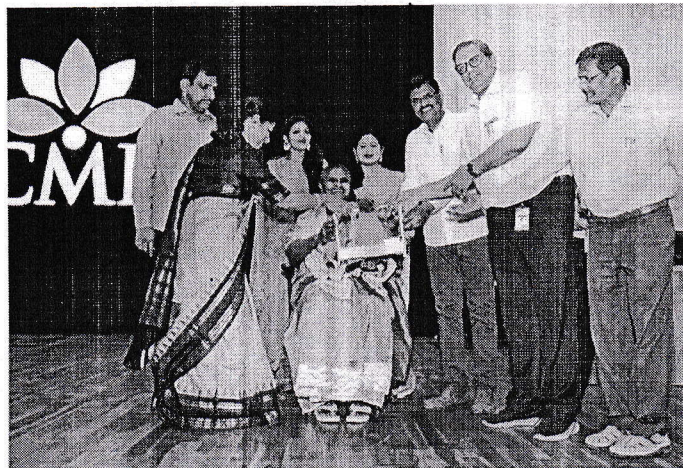
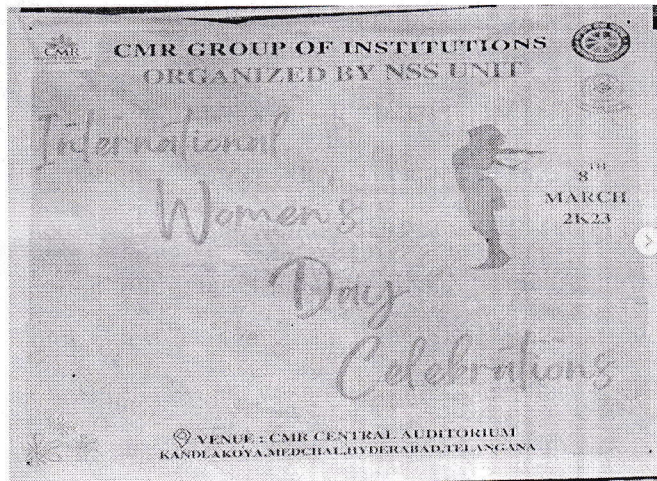
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Date: 08-03-2023

REPORT ON INTERNATIONAL WOMENS DAY

International Womens day is celebrated in CMR College of engineering & Technology on 8th March 2023. There is nothing a woman can't achieve! To all the fierce, brave, and strong women, On the occasion of International women's day, CMRCET celebrated the lives of women in their presence on 8th march 2023 . Chief Guest Mangala Mani an ISRO Scientist, along with the Principals of CMRGI and Gopal Reddy attended the event. Vasantha Latha, Secretary CMRTC, and Madhavi Latha, Actress and Lavanya Reddy, Actress also attended the event making it more successful. May achievements of women and efforts are seen and appreciated daily rather than just today.





S.B. Fatima Mary
Dr S.B. Fatima Mary
Convener
Women Protection cell

[Handwritten signature]
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