



CMR COLLEGE OF ENGINEERING & TECHNOLOGY

(UGC AUTONOMOUS)

Approved by AICTE New Delhi, Permanently affiliated to JNTUH, Accredited by NAAC with 'A+' Grade

Kandlakoya, Medchal Road, Hyderabad -501401.

CMRCET/PRIN/SHC/2024-25/01

Date: 4th June 2024

OFFICE ORDER

The Sexual Harassment committee has been reconstituted with the following members

S.No	Name of the member	Designation	Position in the committee
1	Mrs.K.Soujanya	Professor of EEE	Chairperson
2	Dr. P Alekhya	Professor of MBA	Member
3	Mrs. Shaik Wafiya	Associate Professor of ECE	Member
4	Dr. Neelima Patnaik	Associate Professor of Physics	Member
5	Dr.S.Kirubakaran	Professor of CSE (AIML)	Member
6	Dr.R.Venkateswar Reddy	Associate Professor & HOD of CSE (Cyber Security)	Member
7	Mr.A.Vivekanand	Associate Professor of CSE	Member
8	Mr. K. Sathish	Assistant Professor of Mech Engg	Member
9	Ms.M.Archana (22H51A0326)	Female Student	Member
10	Ms. Burra Kala (22H51A0213)	Female Student	Member
11	Mr. K. Vignesh(22H51A0593)	Male Student	Member
12	Mr. Kotturi Srujan Teja (22H51A6729)	Male Student	Member

PRINCIPAL
PRINCIPAL

Copy Submitted to: (1) The Secretary garu (for kind information please).

CMR COLLEGE OF ENGG. & TECH.
Kandlakoya (V), Medchal Road,
Hyderabad-501401.

Copy to: (1) Deans
(2) IQAC
(3) Controller of Examination
(4) All HODs
(5) Administrative Officer
(6) Accounts Officer



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CMRCET/PRIN/SHC/CIR/AY2024-25/01

Date: 08-07-2024

CIRCULAR

This is to inform all the members of sexual harassment committee that a meeting is scheduled on 12th July 2024 at 2 PM in principal Board Room. All the members are requested to attend the meeting.

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CMRCET/PRIN/SHC/2024-25/03

Date: 13th July 2024

SEXUAL HARASSMENT COMMITTEE

Minutes of Meeting held on 12th July, 2024

As per the circular No. CMRCET/PRIN/SHC/CIR/AY2024-25/02 dated 8th July 2024, a meeting was held on 12th July 2024 with all the members of sexual harassment committee

The following members were Present

1. Chairperson -Prof.K.Soujanya, EEE — *K. Soujanya*
2. Member - Dr. P. Alekhya, Professor, MBA — *P. Alekhya*
3. Member – Mrs.Shaik Wafia, Associate Professor, ECE — *S. Wafia*
4. Member- Dr.Neelima Patnaik, Associate Professor of Physics — *N. Patnaik*
5. Member-Dr.S.Kirubakaran, Professor, CSE — *S. Kirubakaran*
6. Member- Dr.R.Venkateswar Reddy, Associate Professor & HOD, CSE (Cyber Security) — *R. Venkateswar Reddy*
7. Member – Mr.A.Vivekanad, Associate Professor of CSE — *A. Vivekanad*
8. Member – Mr.K. Sathish, Assistant Professor, ME — *K. Sathish*
9. Student Member – Mrs.M.Archana (22H51A03226) — *Archana*
10. Student Member – Ms. Burra Kala (22H51A0213) — *Burra Kala*
11. Student Member – Mr.K.Vignesh (22H51A0593) — *K. Vignesh*
12. Student Member – Mr.Kotturi Srujan Teja (22H51A6729) — *Kotturi Srujan Teja*

Agenda of the Meeting:

1. To create awareness about the guidelines for sexual harassment committee provided by the University Grants Commission and gazette of India among all the members of the committee.
2. To finalize the Standard Operating Procedures for implementing grievances redressal mechanism regarding sexual harassments in the institution.
3. To discuss the roles and responsibilities of each member of the committee.

Summary of Committee Resolutions:

1. Create awareness among the stake holders about the standard operating procedures of the sexual harassment committee of the institute
2. As for as SOP concerned, it is decided to strictly follow the guidelines given by the UGC and gazette of India.
3. The committee will meet again as per the grievances received from the stakeholders, or as and when required according to the directions of the chairman.

Principal

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CMRCET/PRIN/SHC/CIR/AY2024-25/04

Date: 27/ Jul/2024

CIRCULAR

This is to inform to all the members of sexual harassment committee that a meeting is scheduled on 31st July, 2024 i.e Wednesday at 2 PM in principal board room to hear and address the various grievances received regarding sexual harassments as on 30th July 2024. All the members are requested to attend.

Principal

Copy Submitted to: (1) The Secretary garu (for kind information please).

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- (6) All members of the sexual harassment Committee



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CMRCET/PRIN/SHC/2024-25/05


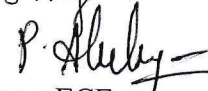


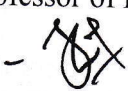






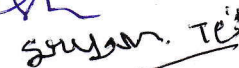
Date: 31st July 2024

SEXUAL HARASSMENT COMMITTEE

Minutes of Meeting held on 31st July, 2024.

With reference to circular CMRCET/PRIN/SHC/CIR/AY2024-25/04 dated 27th July 2024. A meeting was held on 31st July 2024 with all the members of sexual harassment committee

The following members were Present

1. Chairperson -Prof.K.Soujanya, EEE 
2. Member - Dr. P. Alekhya, Professor, MBA 
3. Member – Mrs.Shaik Wafia, Associate Professor, ECE 
4. Member- Dr.Neelima Patnaik, Associate Professor of Physics 
5. Member-Dr.S.Kirubakaran, Professor, CSE 
6. Member- Dr.R.Venkateswar Reddy, Associate Professor & HOD, CSE (Cyber Security) 
7. Member – Mr.A.Vivekanad, Associate Professor of CSE 
8. Member – Mr.K. Sathish, Assistant Professor, ME 
9. Student Member – Mrs.M.Archana (22H51A03226) 
10. Student Member – Ms. Burra Kala (22H51A0213) 
11. Student Member – Mr.K.Vignesh (22H51A0593) 
12. Student Member – Mr.Kotturi Srujan Teja (22H51A6729) 

Agenda of the Meeting:

- To hear and address the Grievances received against sexual harassment as on 30th July 2024.

Grievances Received: Nil

The Committee confirmed that no complaints of sexual harassment have been received since the last meeting.


Chairperson

Sexual Harassment Committee



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CMRCET/PRIN/SHC/CIR/AY2024-25/07

Date: 24/ 02/2025

CIRCULAR

This is to inform to all the members of sexual harassment committee that a meeting is scheduled on 28th February 2025 at 02 : 00 PM in principal board room to hear and address the various grievances received regarding sexual harassments as on 27th February 2025. All the members are requested to attend.

Principal

Copy Submitted to: (1) The Secretary garu (for kind information please).

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CMRCET/PRIN/SHC/2024-25/08

Date: 28th Feb 2025

SEXUAL HARASSMENT COMMITTEE Minutes of Meeting held on 28th February 2025.

With reference to circular CMRCET/PRIN/SHC/CIR/AY2024-25/07 dated 24th February 2025, A meeting was held on 28th February 2025 with all the members of sexual harassment committee

The following members were Present

1. Chairperson -Prof.K.Soujanya, EEE — *Soujanya*
2. Member - Dr. P. Alekhya, Professor, MBA *P. Alekhya*
3. Member – Mrs.Shaik Wafia, Associate Professor, ECE — *Wafia*
4. Member- Dr.Neelima Patnaik, Associate Professor of Physics *Neelima*
5. Member-Dr.S.Kirubakaran, Professor, CSE *Kirubakaran*
6. Member- Dr.R.Venkateswar Reddy, Associate Professor & HOD, CSE (Cyber Security) *R. Venkateswar Reddy*
7. Member – Mr.A.Vivekanad, Associate Professor of CSE *Vivekanad*
8. Member – Mr.K. Sathish, Assistant Professor, ME *Sathish*
9. Student Member – Mrs.M.Archana (22H51A03226) *Archana*
10. Student Member – Ms. Burra Kala (22H51A0213) *Kala*
11. Student Member – Mr.K.Vignesh (22H51A0593) *Vignesh*
12. Student Member – Mr.Kotturi Srujan Teja (22H51A6729) *Soujan Teja*

Agenda of the Meeting:

- To hear and address the Grievances received against sexual harassment as on 27th Feb 2025

Grievances Received: Nil

The Committee confirmed that no complaints of sexual harassment have been received since the last meeting.

Soujanya
Chairperson

Sexual Harassment Committee